## UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF IOWA EASTERN DIVISION

UNITED STATES OF AMERICA,

Case Number 08-CR-1324-LRR

Plaintiff,

VS.

SHOLOM RUBASHKIN,

Defendant.

## Transcripts of SENTENCING HEARING TESTIMONY

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G & S File No. 50.9445

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Susan J. Fiester, M.D.

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Modechai Korf
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Gregory Johnson Sholom Rubashkin Moshe Tuvia Leif Asher Zeilingold Getzel Rubashkin Kenneth Klepper Abraham Roth Leah Rubashkin Paula Roby Chaim Abrahams Yechiel Cohen

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               IN THE UNITED STATES DISTRICT COURT
                FOR THE NORTHERN DISTRICT OF IOWA
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 3
      UNITED STATES OF AMERICA,)
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                 Plaintiff,
                                   CR 08-1324
                                )
 5
        VS.
                                    4/29/10 Proceedings
 6
      SHOLOM RUBASHKIN,
 7
                  Defendant.
 8
                           APPEARANCES:
 9
      ATTORNEYS CHARLES J. WILLIAMS AND PETER E. DEEGAN,
      JR., Assistant U.S. Attorneys, Suite 400, 401 First
10
      Street S.E., Cedar Rapids, Iowa 52401, appeared on
      behalf of the United States.
11
      ATTORNEYS GUY R. COOK AND ADAM D. ZENOR, of the
12
      firm of Grefe & Sidney, 500 East Court Avenue,
      Suite 200, Des Moines, Iowa 50309,
13
                                AND
      ATTORNEY F. MONTGOMERY BROWN, of the firm of
14
      Brown & Scott, 1001 Office Park Road, Suite 108,
      West Des Moines, Iowa 50265,
15
      ATTORNEY ALAN ELLIS, 495 Miller Avenue, Suite 201,
16
      Mill Valley, California 94941, appeared on behalf
      of Sholom Rubashkin.
17
                   SENTENCING HEARING, CONT.,
18
19
      held before the Hon. Linda R. Reade on the 29th day
20
      of April, 2010, at 4200 C Street S.W., Cedar Rapids,
21
      Iowa, commencing at 7:55 a.m.
22
23
             Patrice A. Murray, CSR, RPR, RMR, FCRR
                  United States District Court
24
                        4200 C Street S.W.
                     Cedar Rapids, Iowa 52404
25
                          (319) 286-2324
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1	(The following was held in open court.)				
2	THE COURT: We are ready to continue in				
3	the case of United States of America versus Sholom				
4	Rubashkin. This is Case Number 8-1324.				
5	A couple housekeeping things. Last night				
6	after court, I gave the attorneys each a packet,				
7	and I'm going to call it Court Exhibit 2, of				
8	communications received in writing from various				
9	people. And so now we have two packets like that.				
10	Any other housekeeping things?				
11	Mr. Deegan, did you want to put your victim on for				
12	a victim statement, or what did you decide about				
13	that?				
14	MR. DEEGAN: Your Honor, it's my				
15	understanding he will be here at approximately				
16	10:30. And I think, depending on what his schedule				
17	is, we'll just see what his preference is, and				
18	we'll inform the Court.				
19	THE COURT: All right. Very fine.				
20	Then I guess we're ready to continue,				
21	Mr. Cook, with evidence.				
22	MR. COOK: All right. Thank you, Your				
23	Honor.				
24	MR. BROWN: Your Honor, we call Greg				
25	Johnson.				

1 THE COURT: Greg Johnson has been called. 2 Hello, Mr. Johnson, will you please raise 3 your right hand. GREGORY JOHNSON, 4 5 called as a witness, being first duly sworn or 6 affirmed, was examined and testified as follows: 7 THE COURT: All right. Will you please 8 come to the witness stand. 9 DIRECT EXAMINATION 10 BY MR. BROWN: 11 Would you state your full name, please. Q. 12 Α. Gregory Paul Johnson. 13 0. And where do you live, Mr. Johnson? 14 Α. Iowa City, Iowa. 15 And how long have you lived there? Ο. 16 Since 1980. Α. 17 And what's your profession, sir? Q. 18 Α. I am a computer support technician at the 19 University of Iowa. 20 And what are some of your interests? Do you Q. 21 have any professional interests outside of your 22 employment at Iowa City? 23 Α. I enjoy photography and writing. I quess 24 those are two of my main interests. And consumer 25 advocacy is something I've been doing for a while.

- 1 Q. Do you eat meat?
- A. I don't. I'm a vegetarian, and I guess you
- 3 | could say that one of my interests or passions is
- 4 | not only vegetarianism for health reasons but also
- 5 out of concern for animal welfare.
- 6 Q. Did there come a time when you became
- 7 familiar with a book by Mr. Bloom regarding the
- 8 Postville area?
- 9 A. In 2001 -- in March of 2001, I had gone on a,
- 10 it was kind of a birthday present from my sister, a
- 11 | road trip to Postville, which, despite having
- 12 | ridden across Iowa numerous times on Ragbrai in the
- 13 | 1970s, I had not heard of Postville. So she told
- 14 | me there had been a book about the community, and
- 15 | although I didn't -- I hadn't read the book at that
- point and she didn't really tell me much about it,
- it was kind of a surprise, so -- at that point I
- 18 | didn't really want to read the book because I just
- 19 wanted to experience the community firsthand. And
- 20 so, as I say, for my birthday in March of 2001, as
- 21 part of a road trip, we spent a couple of days in
- 22 Postville.
- 23 Q. And did you tour the community?
- 24 A. Yes. My background is such that, you know, I
- 25 have traveled to various Latin American countries,

1 and also traveled to Israel. I have a general 2 interest in world religions, and so I think her 3 thought was that I would find the community interesting, because of the diversity there, the 4 5 religious diversity, and also the mix of both, you know, native Iowans, as well as the Latino 6 7 community and the Jewish community there. 8 indeed, I did find the community very interesting. I found the people to be very friendly and open, 9 and I had not prior to that had any interactions 10 11 with Orthodox Jewish people, particularly this more 12 narrow subgroup, I quess you could say, the Chabad 13 Lubavitcher Jews. But my sense was --14 Ο. Let me stop you there. 15 Α. Sure. 16 So does this lead up -- this visit lead up to 17 a subsequent visit when you actually went on a tour of the plant? 18 19 Α. Yes. 20 And were these activities in 2001 -- are you Ο. 21 kind of acting kind of as an amateur anthropologist 22 as such, some cultural anthropologist? 23 Α. Yeah, I wrote about the experience and just shared about my visits to the Jewish market and the 24 25 Latino market and the locally-owned antique shops,

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and kind of did my mini version of what my colleague at the university, Mr. Bloom, wrote the book about, but that was my sort of attempt to describe Postville maybe in a more positive light than I was told that his book had done, so --Q. Then did there come a time several years later where you actually went through the plant? I had received an e-mail notifying me about this video that -- sort of a campaign that PETA had launched against the Agriprocessors plant. And then kind of unrelated, a few months later, some friends in Iowa City had told me that they were taking a group to Postville, and asked if I would like to go. And I subsequently found out that part of that visit would involve a tour of the plant, and so -- I would have gone anyway because I wanted to return to Postville, but when I heard that the tour -- you know, the visit to Postville would involve a tour of the plant, I really wanted to have an opportunity to see the packing plant. Ο. What year -- when would this have been? March of 2006. Α. Ο. As an advocate on the -- or someone interested in the ethical treatment of animals, consumer advocate, did you share some of PETA's

concerns about the slaughter of -- the kosher 1 slaughter of cattle at the plant? Well, I think our concerns are similar, 3 Α. 4 although our approaches are different. I try to 5 inspire people through my example of vegetarian 6 living and -- but I disagree with their methods of, 7 you know, sneaking into a plant, covertly 8 videotaping things, and then boiling down several weeks of video to just a few minutes of what seemed 9 10 to me to be kind of a smear campaign, but --11 Q. Let me ask you about that briefly. 12 Α. Uh-huh. 13 Ο. Did you perceive that the PETA video was 14 casting Agriprocessors in a bad light? 15 Well, I didn't know, although what I saw in 16 the video just -- I mean, it's a video, so I 17 couldn't really -- I didn't know what to think, but 18 it just seemed to me that if that was really going on, not just for 3 minutes but for hours and hours 19 20 every day -- I just couldn't believe that that kind 2.1 of thing was happening. So something in me just --22 I thought I wanted to see it with my own eyes 23 and -- rather than just kind of drawing a 24 conclusion based on the video, which I quess most 25 people would have done.

1 So did you tour the plant with other people? 0. 2 Yes. And this group was, I don't know if you Α. 3 could say friends of, you know, the community, but 4 it was not, you know, reporters or, you know, 5 people who are out to criticize the plant, so I 6 don't think there was really any effort made to 7 glamorize the tour in any way. The plant was just 8 up and running in its normal capacity, so --9 Well, did you see any -- did you see any 0. 10 abuse of any of the employees? 11 I visited, you know, different factories and Α. 12 businesses in the past, and as a consultant, I do computer work at different businesses, and from 13 14 what I've seen in my past 30 years as working as a 15 consultant, the Rubashkin plant, to me, seemed to 16 be cleaner than I would have imagined. 17 employees seemed to be treated well, well-dressed. 18 I mean, it was as clean as you could imagine a 19 packing plant being. And just the entire operation 20 seemed kind of well-organized, beyond just, you 21 know, floors being swept or something. It just 22 seemed like it was a well-run business. 23 my impression. And I quess I wasn't sure what to 24 expect. I suppose, coming from my background, I 25 expected the worst, so I was surprised by what I

1 saw there. 2 0. Did you meet with Mr. Sholom Rubashkin? 3 I'm trying to remember now, specifically, who Α. I would have met at the plant. I know that we met 5 some of the owners and the management, but only 6 briefly, just to shake hands and, you know, they 7 welcomed us to the plant, so I may have at that 8 time. 9 Q. Were you able to talk to any of the employees 10 in Spanish that -- during your tour? 11 At that time, I didn't, because the employees 12 were really focused on their work, and so there 13 wasn't really time to chat. But, you know, 14 earlier, in my previous visit, I had a chance to 15 visit with people in the community. But everybody 16 seemed, you know, friendly and, like I say, 17 relatively -- I don't want to say happy, but seemed 18 to be content with their work. 19 After this visit, then did you -- did you 2.0 author an article that you put on your blog or 21 webpage that summarized your visits to 22 Agriprocessors? 23 Α. Yes, I did. 24 MR. BROWN: I have nothing further, Your 25 Honor, for Mr. Johnson.

1	THE COURT: Cross-examination?				
2	MR. DEEGAN: Briefly, Your Honor.				
3,	CROSS-EXAMINATION				
4	BY MR. DEEGAN:				
5	Q. Sir, you said that you do computer work for a				
6	living?				
7	A. Correct.				
8	Q. And you're not an expert in slaughterhouses?				
9	A. No.				
10	Q. Other than the Postville slaughterhouse, have				
11	you ever visited another slaughterhouse?				
12	A. No.				
13	Q. So when you went on your tour of				
14	Agriprocessors when you referenced as a				
15	consultant you had seen other businesses before,				
16	you mean as a computer consultant?				
17	A. Yes, correct.				
18	Q. And while at Agriprocessors, for instance,				
19	you weren't going over their APGEN accounting				
20	system or anything like that, were you?				
21	A. No, no.				
22	Q. And you went on a guided tour of the plant?				
23	A. Correct.				
24	Q. Who guided the tour?				
25	A. I don't recall the person's name, but it				

would have been one of the probably management or one of the upper employees, I suppose.

- Q. You opine in your article that this PETA video must have been spliced together in a very manipulative manner. Is that -- was that your conclusion?
  - A. Well, it was based on information -- public information from PETA. They just explained that they had been in the plant for, I guess, several weeks, and, you know, obviously they couldn't present a video that was 3 weeks long, so they narrowed it down to the 3 minutes. And it makes sense, based on what they were trying to accomplish with the video, that they would have spliced it as effectively as they could have to present what they were trying to present, which was a case that there was, you know, inhumane treatment of animals.
  - Q. All right. And you make the counterpoint, I suppose, in your article?
  - A. My point was just that, in standing on the killing floor, in that area, with this small group, and observing the process that, to me, appeared to be identical to what was in the video other than the results -- you know, and that was what seemed odd to me. It was like the same room. I don't

1 know if they had other rooms, but this looked like 2 the same room in the video. But I didn't see 3 animals sort of half alive hobbling around. It was 4 just sort of an instant death. 5 Q. Bottom line, is this something -- your tour 6 happened after this PETA video had been produced? 7 Α. Correct. 8 And you said that you never actually talked 9 to any of the employees? 10 Casual talk, but nothing, you know, in depth, 11 When we had some conversation at the 12 beginning or at the end of the tour, that would 13 have been about it. 14 You didn't conduct any interviews, for 15 instance, about whether anyone had suffered any 16 sort of abuse or mistreatment at the plant? 17 No, I did not. 18 MR. DEEGAN: No further questions. 19 THE COURT: Anything else, Mr. Brown? 20 MR. BROWN: Just quickly, Your Honor. 21 REDIRECT EXAMINATION 22 BY MR. BROWN: 23 Were you familiar with the Nathaniel Popper 24 articles that were being written around this time 25 of the PETA video?

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I -- I don't know of those articles, no.
1
      Α.
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                MR. BROWN: Nothing further, Your Honor.
3
      Thank you.
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                MR. DEEGAN: No further questions.
5
                THE COURT: Thank you, sir. You may step
6
      down.
7
                We're ready for our next witness.
8
                THE WITNESS: Thank you.
9
                MR. ZENOR: Your Honor, at this time,
10
      defense would --
11
                THE COURT: We can go ahead and get the
12
      witness in here. Who are you going to call?
13
                MR. ZENOR: We are going to call Sholom
14
      Rubashkin, Jr., at this time.
                                         Sholom Rubashkin,
15
                THE COURT: All right.
16
           I'm repeating this for our visitors in the
17
      other building, because our attorneys were away
      from the microphone.
18
19
                        SHOLOM RUBASHKIN,
20
      called as a witness, being first duly sworn or
21
      affirmed, was examined and testified as follows:
22
                THE COURT: All right. Please come to
23
      the witness stand.
24
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## 1 DIRECT EXAMINATION 2 BY MR. ZENOR: 3 Please state your name for the Court. Q. 4 Α. Sholom Rubashkin. 5 And you're actually Sholom Rubashkin, Jr., is 0. 6 that right? 7 That's like a little nickname at the 8 workforce. 9 Q. I see. I see. So it's to distinguish you 10 from Sholom Rubashkin? 11 Α. When I came back in 2006 to work there, yes. 12 Ο. Why don't you tell me a little bit 13 about your background. Where were you born and 14 raised? 15 Α. Brooklyn, New York. 16 0. Where did you go to school? 17 Brooklyn, a suburb of Paris, and Toronto, Α. 18 for --19 Q. When did you graduate? 20 Α. I'm sorry? 21 Q. When did you graduate? 22 Graduated in -- it depends. In the -- in the Α. 23 Jewish world, it depends how you refer to that. 24 There's a few stages, so to speak. I would call it

25

in 2001.

- 1 Q. Why don't you tell me about those stages.
- 2 A. Okay. You have -- until about 16, it's -- in
- 3 | Hebrew, it's called a mesivta. It's just when we
- 4 get introduced to a more in-depth study of the
- 5 Talmud, Jewish law, and Jewish thought. Then you
- 6 move on to something -- a stage that's called zal,
- 7 | which is from about 17 to 20. Then you go as a --
- 8 to another community -- I went to Israel, northern
- 9 part of Israel. Others go to any part of the
- 10 | world -- to help in a public activity for a year,
- and then you come back and learn for a few years,
- 12 and depending on the person, get married, you know,
- 13 settle down.
- 14 Q. I see. And when did you get married, if at
- 15 | all?
- 16 A. I married and -- thank God, and got married
- 17 in 2004.
- 18 | Q. Who are you married to?
- 19 A. Sarah. Her maiden name is Debrowski.
- 20 | Q. And where do you and Sarah live?
- 21 A. We live in Postville, Iowa.
- 22 Q. And how long have you lived there?
- 23 A. From July 2006.
- Q. What brought you to Postville, Iowa?
- 25 A. We were weighing our options. And, you know,

1 I was going to be a Chabad emissary, I think the 2 Court heard about this yesterday, in -- on a 3 college campus somewhere. And there were a few options, and we ended up with entering the business 4 5 and decided to come to Postville. 6 How did you decide on that? Who contacted Q. 7 you? 8 It wasn't like a one-point contact. 9 was -- it was a discussion between me and my wife 10 on when we came and who we were. And when we 11 thought about the idea, I contacted my uncles and 12 asked if there was something potentially available, 13 and they thought that there was -- there was 14 something, you know, there was help that could be 15 used, and so I came down. 16 How are you related, if at all, to the 17 defendant? 18 Α. A nephew. 19 Q. A nephew. And so you start work at 20 Agriprocessors in approximately summer of 2006, 21 right? 22 Α. Yes. 23 What do you do there when you start work in 24 summer of 2006? 25 Α. I started in the sales department. And while

1 there, at that point, it would -- there was --2 business with the national supermarkets was really 3 being developed and coming to a large amount, with 4 Trader Joe's and ShopRite and Kroger's, and the 5 like. And it was -- the systems of the supermarkets create that -- there's a lot of 6 7 technical -- what you call short pays on invoices 8 for technical reasons, and so I got involved with 9 that, to try to recover those funds. 10 So what was your official job title? 11 I was officially listed in the sales 12 department, but I moved over to accounting for --13 to help with what we called short paid invoices. The exact title, other than the technical 14 15 accounting department, staff accountant, nothing. And are you still a staff accountant, or did 16 17 you progress through Agriprocessors's ranks, if you 18 will? 19 I -- that was the case until I was -- with 20 the short paid invoices, and then after bankruptcy, 21 when the trustees came to Agri, I was put into the 22 position of the receivables, accounts receivables. 23 Ο. Okay. I want to take you back for a second 24 to approximately spring of 2007. You said you're 25 still working in accounting in spring of 2007?

1 Α. I'm trying to remember what I said. As I 2 said, I was a transfer from sales. The layout of 3 the plant is that the sales department is on one 4 side, and the accounting department is at the 5 entrance. I don't remember. I definitely was in 6 both places during every single day. The question 7 was -- you're asking where -- where did I start off 8 my day, so to speak, where was my desk. I don't --9 I don't recall. 10 0. Regardless, you're there at Agriprocessors? 11 Α. Yes. Q. 12 You're working in the office? 13 Α. Yes. 14 At that time, spring of 2007? Q. 15 Α. Yes. 16 Q. Do you recall a walkout in spring of 2007? 17 I do. Α. 18 Tell me about that. Q. 19 Α. It's -- it's a little vague. Again, I came 20 in 2006, and I was getting the handle -- you know, 21 the ropes and things, and dealing with worker 22 walkouts was new to me, so some of it is vaque. 23 But I do remember that there was a walkout, and 24 there was anger and so on. And I believe that the 25 reason was -- not "I believe." This I do recall.

1 There were no-match letters received by some 2 employees, and they were -- they were -- they were 3 angry about that. And around that time also, there was a lot of the union pressure to try to create a 4 5 union representation at the plant. And, again, this is -- you know, this is what I heard, that 6 7 they -- they got the crowd -- you know, they got 8 the people that received this letter to -- to think 9 it was like the management that wanted to -- either 10 didn't like them or -- basically, it was a 11 management thing, and so they walked out, you know, 12 to protest it. As far as I remember also, from 13 within their own ranks, so to speak, they said that 14 "This is crazy. We're just drawing unwanted 15 attention to ourselves. We should get back on." Let me stop you right there. Are you -- are 16 Q. 17 you suggesting there was some relationship between 18 the walkout in the spring of 2007 and union 19 activity? 20 Again, this is -- this was the talk. Can 21 I -- can I say that I know that as a fact? 22 that was the talk. And a lot of things -- there 23 was a -- the campaign -- the union campaign was 24 already open and out -- it was out in the open and 25 there was a lot of things happening around that

1 time, meetings and -- again, the campaign was in 2 full swing, so it fit what was going on. I cannot 3 say that I know that for certain. 4 Ο. What makes you think there was some 5 relationship between the union and the walkout? 6 Other than the -- the background and the open Α. 7 campaign it was waging against Agriprocessors, 8 fellow workers talking. 9 Ο. Who was waging an open campaign against 10 Agriprocessors in the spring of 2007? 11 Α. UFCW. 12 What's the UFCW? Q. 13 I think it stands for United Food and Α. 14 Commercial Workers Union, or something like that. 15 Q. And they took exception to Agriprocessors; is 16 that right? 17 Α. Yes. 18 0. Why is that? 19 Α. That's a good question. The way I -- I came, 20 like, again, in 2006. It was right after the PETA 21 story. We're going to another story now. 22 organization, People for the Ethical Treatment of 23 Animals, had an illegal video taken by a worker, 24 and they released it on the web, and it created a

sensation. And I think that the success that they

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saw -- in the beginning it didn't have much success 1 2 because the USDA didn't -- didn't stop any of 3 the -- the way it was being done. The rabbis were 4 perfectly fine. It didn't look good obviously if 5 you watched the video, but in the beginning, it 6 seemed like it would be a non-story, but it did 7 carry weight, also within the Jewish community, 8 which is another discussion. 9 Okay. Well, let me stop you right there. Q. 10 You said that the UFCW is waging an open campaign 11 at Agriprocessors. Why is that? In other words --12 strike that. Was the UFCW trying to organize 13 workers at Agriprocessors? 14 Α. Definitely. 15 And so are you saying that it was to their 16 benefit to put out some negative campaign? 17 that somehow further their efforts to organize the 18 employees at Agriprocessors? 19 But when you say organize some effort, 20 I'd like to elaborate on what you call some effort. 21 They actually had a phone call put out to the 22 entire Jewish community of New York, an automated 23 message, saying that Rubashkin sells tainted 24 product and so on and the like. They were giving 25 out fliers in parking lots of Trader Joe's, which

1 actually ultimately led, as far as I understand, 2 because I was involved a little with this, 3 ultimately led Trader Joe's to discontinue business 4 with Agriprocessors, because of that campaign. 5 They said they couldn't handle such a -- such --6 having people in their parking lot giving out 7 fliers about the products they sell. I'm trying to 8 remember other things like that. There were 9 obviously mailings, and they set up an Eye on 10 Agriprocessors account. They were meeting with 11 employees. They were getting Jewish -- some Jewish 12 activists to get involved and write not nice -- bad 13 articles, so to speak, about Agriprocessors. 14 was a full-fledged campaign. It wasn't "some," 15 what you call "some." 16 Okay. Let me stop you right there. Ι'm 17 going to circle back now and talk about the 18 walkout, the specific walkout in 2007. Where were 19 you during the walkout in 2007? 20 Α. I don't remember -- first of all, I don't 21 remember the exact time of the walkout. I was in 22 Agri, Agriprocessors, somewhere in the building. I 23 remember that they said that there was a walkout. 24 Either I was in the accounting office or the sales 25 office, but I ended up in the sales department,

- either a little after the walkout or while it was still happening.
- 3 | Q. I see. And so you didn't -- you didn't
- 4 actually witness the walkout based on the geography
- 5 of the plant?
- 6 A. That's correct.
- 7 Q. Nevertheless, were you part of any
- 8 proceedings after the walkout or during the
- 9 | walkout?
- 10 A. I had gone to speak to my Uncle Heshy. Based
- on that, I'm remembering that I was in the
- 12 accounting office when it started, and I walked
- 13 | back to speak with my Uncle Heshy. While there, my
- 14 | father was also -- my father, Yossi, was also in
- 15 town, and Sholom called a meeting with Jay Eaton in
- 16 the conference room right off of Heshy's office, my
- 17 Uncle Heshy's office. And we had a meeting about
- 18 the walkout, and --
- 19 Q. Let me stop you right there.
- 20 A. Uh-huh.
- 21 Q. Who is "we"? When you say "We had a
- 22 meeting," who is "we"?
- 23 A. In the meeting was Jay Eaton, Sholom, myself,
- 24 | my dad, and my Uncle Heshy.
- 25 Q. Okay. What was that meeting about?

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Α. The meeting was -- it was a high tension meeting, obviously, following a walkout, but also because of the confusion that -- I can't -- if you're going to ask me about technical terms, I don't remember. But I do remember that it was -there was a lot of confusion about how to proceed with no-match letters, you know, what were the options, are you able to fire? And that was not an option, it turned out, just based on -- solely based on a no-match letter. Can you continue the way it is? That was also understood, that it could not. We were trying to find an in-between, what the law demands from, you know, such a situation. You can't -- you can't discriminate. You can't be too hard on the worker or discriminate or anything like that, but you can't, on the other hand -- you couldn't just let things at the status quo, and there was a lot of confusion. And it seemed to me that Jay Eaton himself was having, I don't know if you'd say, having trouble, but it was hard to get to the exact definitive bottom line of what -- of what the laws of the United States were at the time. At the close of that meeting, was there some resolution, or how did the meeting end up?

As far as I recall, the meeting ended up that 1 Α. 2 these workers need to be approached and told that 3 they need to provide more support for their 4 identification as to who they are. And if they 5 couldn't, then that -- that would be means for 6 dismissal, as far as I recall. Again, I don't 7 remember the technical terms for that. 8 Nevertheless, is it your testimony that there 0. 9 was a great deal of confusion regarding these 10 issues, these no-match issues? That's right, yes. As I said before, yes, 11 Α. 12 including by Jay Eaton. It wasn't just we were new 13 to it. It seemed it was -- it was a confusing 14 subject. 15 Let me shift now and talk about 16 post-bankruptcy, okay. You said your role at 17 post-bankruptcy -- your role at post-bankruptcy 18 again was what? Accounts receivables. 19 20 And in accounts receivable, post-bankruptcy, Q. 2.1 what did you do? 22 Α. I was put in charge of -- the Monday after we 23 restarted production, end of November, beginning of 24 December, I was put in charge of all past

receivables and anything current being produced.

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1 0. And did you have some relationship with the 2 management structure at Agriprocessors at that 3 time? 4 Α. By "management," you mean the trustees? 5 Q. Yes. 6 Α. Yes, daily. 7 And describe that relationship. Q. 8 Well, if I needed -- I was doing the phone 9 calls and the follow-ups, and so on and so forth, 10 and would prepare documents and go through each 11 customer, try to get -- make a file. In fact, we 12 made a file on each customer. And if I needed 13 further help pursuing any of the receivables, I 14 would then approach them or their legal advisors. 15 Q. So simplify this for me, if you would. Agri 16 sells product, and then Agri is owed on that 17 product, right? 18 Agri -- Agriprocessors had outstanding, you 19 know -- there was invoices that were outstanding by 20 a lot of customers, because production just stopped 21 probably a day or 2 or a few days after bankruptcy, 22 which -- by "bankruptcy," I mean November 4th. 23 And so it was your job to ensure that Agri 24 received the money that it was owed, right? 25 Α. Yes. To get technical, Agri, Iowa, and

1 New York and Florida were supposed to be doing 2 their own. 3 And in your work there in the receivables Q. 4 department, is there anything that you would have 5 done differently? 6 In the beginning, no; however, after there 7 were a few -- there were a few files that I created 8 on certain customers that wanted to reach an 9 agreement, not even a settlement. They just 10 wanted -- you know, might as well give the details. 11 Let's say, as an example, there was Wakefern 12 Corporation, that -- I don't recall if -- if the 13 number we had was about 450,000. They were coming 14 back and wanting to sign and send us a check for 15 420, around there. The exact numbers, I don't 16 And everything was, like, put in place. 17 And I repeatedly was approaching -- there was Marc 18 Ross there at the time, and I was repeatedly 19 approaching him about that, why don't we collect on 20 that in the receivables. As time goes on, 45 days, 21 60 days, especially in the economy the way it was 22 then, and still is, by the time it comes 90 days, 23 it's going to be about 50 cents on the dollar 24 you're going to end up with. And I was watching 25

the receivables as they're getting older, and its

1 value is potentially, and ultimately probably did, 2 was -- was diminished. So there was -- I'll give a 3 few examples. There was Wakefern. 4 Let me stop you right there. You said 5 Wakefern was an outstanding balance that probably 6 should have been followed up on. Were there 7 others? 8 There was MRW Food Brokers, who just 9 wanted, like, a \$700 credit. I had prepared the 1.0 file, wanted just a signature. They were going to 11 pay \$70,000, and didn't get -- at -- all of the 12 customers I'm going to be saying now, by the time 13 it came spring 2009, when SHF took over 14 post-bankruptcy and the bank took the receivables 15 from pre-bankruptcy, none of these accounts were --16 as far as to my knowledge, I was still contacting these accounts. So as far as I know, they were not 17 18 settled by the time it came to the spring. So you had MRW. It was about 70. You had Lincoln 19 20 Provision, was going to pay \$115,000. You had one 21 small case, but this would -- this would be more 22 clear of what I'm trying to point out. 23 small number, but the disarray and sometimes the 24 help that I did not get would be typ -- would be 25 pointed out in this case. There was Associated

1 Wholesale Food Grocers, had an invoice for \$5,000, 2 relatively, a small amount. And at one point they 3 e-mailed me. I was working through the regular --4 as I told you, I was -- I had a lot of connections 5 with these supermarkets because of the short paid 6 invoices that I told you about before, so I went 7 through the -- you know, the ladder of the people I 8 had to speak with to get that invoice. And at one 9 point they e-mailed me saying that their legal 10 department had put a hold on all payments to 11 Agriprocessors. And so I printed an invoice and a 12 bill of lading, and I e-mailed that to Julie Diaz, 13 who was their -- who was their legal counsel, or 14 one of the legal counsel, and there was no 15 response. I'm not sure if I e-mailed it again or I 16 had given it personally to a Paula. I don't 17 remember her last name. She was at the plant. 18 0. Okay. Let me stop you right there. Is it 19 fair to say that there were many -- or what 20 happened to these accounts, outstanding accounts 21 that you mentioned: Wakefern, MRW, Lincoln 22 Provision, TCP? What happened to those accounts? 23 Were they ever paid? 24 With regard to the first ones, other than TCP 25 that you mentioned, I don't know. Again, as of the

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spring of 2009, they were not paid, as far as I was I was still contacting them. You mentioned TCP, Twin City Poultry of Minnesota. Them and others, as I mentioned, by the time we had to settle with them, it was already, I would say, 90 days of -- the receivables was over 90 days. And I know that they settled, and I tried to get the number from them, but I don't know what they settled on, but I know that they did settle on -their account balance was about 150,000. And what they paid, 75 cents, 60 cents, I don't know. you had them, and you had a Sun Fresh that had an outstanding balance of \$400,000. I don't know what they ended up paying. Again, to bring out the point that they were, as time went on, these receivables -- and you mentioned New York and Florida before. I do know that there were -- it was 2 and a half million as of spring of 2009 out of New York and 500,000 in Florida that was not collected, and it -- at that point, I can't imagine that they would be able to get much out of that because it was -- it was so late. And I heard from New York --Let me stop you right there. What happens to receivables the longer they're outstanding?

In my experience -- and that's what I can 1 2 speak of. I don't know if it's the meat industry 3 in general or my experience. 30 days is -- other than supermarkets, regular customers, 30 days is 4 5 starting to, let's call it, get -- starting to get 6 But when it reaches 45, 60, and -- 45, 60, 7 you'll definitely have to fight it out because a 8 customer will start viewing those as an old debt 9 and will want to go somewhere else, to a different 10 vendor, and forget -- settle. When the time will come 60 days and 90 days, for sure you're going to 11 12 have to settle on those receivables. 13 I just want to finish off what I was 14 saying before. 15 THE COURT: Just a second. There's no 16 question pending. And let's proceed by Q and A. We're kind of wandering around here, and that takes 17 18 unnecessary court time, so --19 MR. ZENOR: Thank you, Your Honor. 2.0 THE COURT: So focus the witness, if you 21 would, please. 22 MR. ZENOR: Thank you, Your Honor. 23 Q. Was there a reason why these accounts, that you brought up and brought to the attention of the 24 management there, were not collected upon -- or 25

1 collected upon as soon as you would have seen [sic] 2 happen? 3 Α. Not that I know of. 4 Q. And did Sholom Rubashkin have anything to do 5 with that decision? 6 Α. No. 7 MR. ZENOR: No further questions. 8 THE COURT: Cross-examination. 9 MR. WILLIAMS: Thank you, Your Honor. 10 CROSS-EXAMINATION 11 BY MR. WILLIAMS: 12 Let's talk about this period of time after 13 the bankruptcy first, and then we'll kind of move 14 back to some other topics, if that's okay with you. 15 Α. Okay. 16 First of all, after the bankruptcy, you did 17 work pretty closely with Marc Ross and Alan Rice 18 regarding collecting receivables, right? 19 Α. Yes. 20 Okay. And you made a number of phone calls 21 to former customers of Agriprocessors, Iowa, trying 22 to collect these old debts? Α. 2.3 That's correct. 24 Q. Okay. And you heard from a number of these 25 guys that, they said, "Wait a second, we never got

We never ordered this product. 1 this product. 2 have never seen that invoice before. We don't owe you that money." Didn't you get that response from a number of former customers? 4 I don't remember the exact words, but there 5 6 was denial of some of the things I was calling 7 about, yes. 8 Q. And you brought that to Alan Rice's 9 attention, didn't you? 10 He was not there at the time in the 11 beginning. I brought it to Marc Ross's attention, 12 yes. 13 Marc Ross was first? 0. 14 Α. Yes. 15 And ultimately, you actually helped out with 16 Marc Ross and Alan Rice, showing them that there was a discrepancy between what Agriprocessors's 17 18 books showed for what was owed to them in accounts 19 receivables versus what the customers were saying, 20 right? They ended up hiring a Nathan 21 Half true. Root and a Jordan Meltzer to help out with that. 22 They were going through those -- anything that a 23 customer would say something like you said before, 24

they would be -- they would go through that.

25

1 Q. Okay. And I quess my point was not 2 necessarily that you would go through it but you 3 brought that to Marc Ross's attention, that there 4 was that discrepancy. You were hearing that --5 Α. There was that claim of discrepancy, correct. 6 Okay. Now, any of the time that you were Q. 7 working in the accounting department prior to the bankruptcy, did you have any involvement in 8 9 creating false invoices? 10 Α. Again, I started in the sales department, and 11 I worked on the short paid invoices. That question 12 doesn't connect in any way to having to do with 13 that. 14 Ο. Bottom line is, you had nothing to do with 15 creation of false invoices? 16 Α. Better put, I had nothing to do with creating 17 invoices, yes. 18 All right. Now, with regard to -- in your Q. 19 view, there was some accounts receivable that you 20 think ought to be -- ought to have been collected 21 or settled upon that wasn't after the bankruptcy? 22 Α. Absolutely. 23 Ο. All right. But you agree, you don't know 24 what the resolution of all those accounts were?

25

Α.

That's correct.

- Q. Okay. So you have no idea whether, in fact,
- 2 | the trustee was able to collect on those accounts
- 3 receivable or not?
- 4 A. That's correct.
- 5 | O. All right. And you would agree that Marc
- 6 Ross has a fair amount more business experience
- 7 than you do, fair?
- 8 A. Fair enough, but I'd like to add something on
- 9 | a previous question. I know that out of New York
- and Florida, speaking to my counterparts there,
- 11 there was the same -- whatever I'm saying now was
- 12 | the same story there, and there they did not
- 13 | collect, so --
- 14 Q. All right. All right. Let's move back then
- to talk about this time period of the walkout. You
- 16 recounted a meeting one time with Jay Eaton. I
- want to talk about that experience, okay?
- 18 A. Okay.
- 19 Q. Now, that was the only time you ever had any
- 20 kind of access to any alleged legal advice, right?
- 21 A. Directly from the -- from an attorney in a
- 22 meeting setting, correct.
- 23 | Q. Okay. So, for example, you don't know what
- 24 | information was provided to Jay Eaton or any other
- 25 attorney about the workforce at Agriprocessors

- 1 outside that meeting?
- 2 A. That's correct.
- 3 Q. Okay. So you don't know whether, in fact,
- 4 the defendant in this case told Jay Eaton that he
- 5 | was knowingly employing illegal aliens?
- 6 A. That was not the subject of the meeting. It
- 7 | was specifically about no-match letters.
- 8 Q. Okay. During that meeting, did the defendant
- 9 advise Jay Eaton that he knew that he was employing
- 10 | illegal aliens?
- 11 A. Not that I recall, no.
- 12 Q. Did he tell Jay Eaton that he had placed a
- 13 | number of employees on the Hunt payroll because
- 14 | they had presented pink IDs and they had been told
- 15 that those were bad?
- 16 A. I don't remember ever hearing anything about
- 17 that.
- 18 Q. Okay.
- 19 A. Again, it was not -- it was not about that.
- 20 It was about, specifically, no-match letters. It
- 21 | would have no place at the meeting, anything you're
- 22 asking right now.
- 23 | Q. You don't know ultimately what was disclosed
- 24 | to Jay Eaton about the workforce at Agriprocessors,
- 25 do you?

- A. In general, for the 10 years leading up to that meeting, no.
- Q. And you're not aware of any advice that Jay

  Eaton or any other attorney had previously provided
- 5 to Agriprocessors about that workforce?
- 6 A. That's correct.
- 7 Q. I want to talk to you a little bit about the
- 8 unionization activities you talked about. First of
- 9 all, you're not suggesting that there was anything
- 10 | illegal about unions attempting to organize
- 11 workers?
- 12 A. That's -- that's another confusing subject.
- 13 It depends how you term -- depends where you put
- 14 the border of how strong their efforts are allowed
- 15 to be, so I'm not sure about that answer. I would
- personally think it would be illegal, but I don't
- 17 know if it would be -- I would personally want to
- 18 | suggest that, but I'm not exactly sure --
- 19 Q. All right.
- 20 A. -- in this case.
- 21 Q. And you understand that the goal of most
- 22 unions is to try to organize workers in order to
- 23 advocate for them?
- 24 A. That's correct.
- Q. Okay. And there isn't anything wrong about

1 that, is there? 2 Absolutely not. If it's done in a fair way 3 and their presentation -- they present the facts 4 the way they are and they don't -- you know, they 5 don't throw snowballs at the company they're trying 6 to -- they don't interfere with day-to-day 7 activity, no, that's good. 8 Okay. And I think you had -- you agreed that 9 you don't really have any firsthand information 10 that would tie the union in any way to the walkout 11 by the employees, right? 12 Α. Firsthand information? No. 13 You were hypothesizing, because of the timing 14 of the efforts to unionize and the timing of the 15 walkout, that there must be some connection between 16 them? 17 More importantly, usually when workers in a 18 workforce -- in a room are -- all say unanimously a 19 certain thing, it's usually true, but again, 20 that's -- they said it. I didn't. I didn't --21 that's what the fellow workers were saying. 22 And the -- you talked about there was a phone 23 campaign to people in the Jewish community in 24 New York. You didn't personally receive any such 25 phone call?

1 No, but I read the news reports of it, and I Α. 2 heard -- I believe it was saved on a lot of 3 messages they ended up forwarding it to me. 4 MR. WILLIAMS: No further questions, Your 5 Honor. 6 THE COURT: All right, anything else, for 7 this witness? 8 MR. ZENOR: One further question, Your 9 Honor. 10 REDIRECT EXAMINATION 11 BY MR. ZENOR: 12 Do you recall whether Sholom asked Mr. Eaton 0. 13 what he should say to the folks who had walked out? 14 Α. Yes. 15 And what did he say or what did he ask? Ο. 16 It wasn't a one-time question. That was Α. 17 the -- the gist of the whole meeting was -- I can't 18 remember if -- it was definitely the push behind 19 the meeting, if you -- the original one who called 20 it, I don't know, but it was leading to the 21 question of what do you do. You have this 22 confusion about the law, and you also -- on a 23 personal level, you don't want to dismiss anybody 24 you don't have to. He has a relationship with his 25 He didn't want to dismiss anybody just workers.

1	like that. So that was the that was the all
2	the questions in the meeting was about that, what
3	do you tell them, what do you do.
4	Q. So is it fair to say that Sholom was
5	carefully considering legal advice?
6	A. That's what the meeting was, yes.
7	MR. ZENOR: Thank you.
8	MR. WILLIAMS: Nothing further, Your
9	Honor.
10	THE COURT: Thank you. You may step
11	down.
12	Next witness.
13	MR. COOK: Thank you, Your Honor. We
14	would call Rabbi Leif to the stand, please.
15	THE COURT: Good morning, sir.
16	THE WITNESS: Good morning.
17	THE COURT: I'm going to ask you to
18	affirm an oath.
19	MOSHE TUVIA LEIF,
20	called as a witness, being first duly sworn or
21	affirmed, was examined and testified as follows:
22	THE COURT: Please be seated.
23	THE WITNESS: Thank you.
24	
25	

1		DIRECT EXAMINATION	
2	BY MR	. COOK:	
3	Q.	Good morning, sir.	
4	Α.	Good morning, sir.	
5	Q.	Please state your name for the record.	
6	Α.	Moshe Tuvia Leif.	
7	Q.	Your age?	
8	Α.	51.	
9	Q.	And where do you reside?	
10	Α.	Now I live in Brooklyn, New York.	
11	Q.	How long have you lived there?	
12	Α.	8 months.	
13	Q.	Where were you before that?	
14	Α.	Minneapolis, Minnesota.	
15	Q.	Tell us what you do for a living.	
16	Α.	I'm a congregational Rabbi.	
17	Q.	What does that work involve?	
18	Α.	The whole gamut of counseling, teaching,	
19	being	involved with all the religious duties of a	
20	congre	egation.	
21	Q.	Where is that located?	
22	Α.	Well, right now I'm in New York, in Brooklyn.	
23	It's	one of the largest Orthodox Jewish	
24	congregations in New York. It's called Agudath		
25	Israel.		

- 1 Q. And about how many in your congregation?
- 2 A. 400 families.
- 3 Q. Tell us a little bit about your background.
- 4 Where were you born and reared?
- 5 A. Well, I grew up in Brooklyn, New York, and
- 6 studied for two years in Israel. After I came
- 7 back, I got married; moved to Ohio. I lived in
- 8 | Cleveland for 12 and a half years, part of the
- 9 rabbinical college and then teaching high school.
- 10 And then for 19 years, I was the congregational
- 11 rabbi in Minneapolis, Minnesota.
- 12 Q. Are you married?
- 13 | A. Yes, I am.
- 14 Q. Any children?
- 15 A. 3 children.
- 16 Q. Do you know this man here, Mr. Sholom
- 17 Rubashkin?
- 18 A. I sure do.
- 19 Q. And how long have you known him?
- 20 A. Since about being 8 years old.
- 21 Q. Long time?
- 22 A. Long time.
- 23 | Q. And how is it that you've interacted with him
- 24 over the years?
- 25 A. Well, the first time I met him was at a boys

event on a Saturday night, 3, 400 kids, in the 1 2 Borough Park section of Brooklyn. And they invited 3 the boys to teach the group a new song, and whoever 4 would do the best job would win a prize. So this 5 little 8-year-old kid climbed up on a chair and started teaching us a song. And before you knew 6 7 it, the whole crowd was clapping and dancing, and I quess that was the first time I sort of noticed 8 9 him. 10 That 8-year-old was Sholom Rubashkin? Ο. 11 Α. Yes, it was. 12 And what other significant interaction did Ο. 13 you have with him over the years? 14 Α. We were classmates together in elementary school through eighth grade. In fact, my 15 16 elementary school yearbook is there. Page 23 is my 17 picture with my aspirations to be a math professor; and Page 25, he wanted to be a teacher. And then 18 19 sort of we didn't have much to do with each other 20 for a few years. But for 19 years, since I became the rabbi in Minneapolis, I had a strong connection 21 22 with him, philosophically, ideologically, 23 halokhely, concerning Jewish law, and very often 2.4 just helping me in so many different social areas 25 in the community at large.

1 Q. What kind of a person is Sholom Rubashkin? 2 Α. He's a wonderful person. He has a good 3 If I'd be allowed to just illustrate with a heart. 4 story. 5 0. Certainly. 6 Α. Jewish people, especially the Orthodox Jews, 7 tend to be viewed as an oxymoron, because on one 8 hand, we have our strong traditions. On the other 9 hand, we're integrated into society. 10 acculturally assimilated, but certainly integrated. 11 In our congregation in Minneapolis, I had 2 12 neurosurgeons, world-renowned, married to each 13 other, husband and a wife; many doctors, 14 physicians, construction workers, all types of 15 people, but very strong in their faith. At one 16 point in time, a couple unfortunately got divorced, 17 and the wife unfortunately sort of lost her faith. 18 Now, again, I'm trying to explain this in the best 19 way that I can, and if I'm encroaching or saying 20 something improper, please stop me. 21 Q. I'd prefer that you try to condense it, but 22 that would be the most important thing. 23 Okay, we're there. She chose for herself an Α. 24 alternative life-style, taking the same gender 25 partner. I'm not condoning or condemning, but to

1 Orthodox Jews, that's something very difficult to 2 The Passover holiday was coming and there accept. 3 was a question where she would be. People said let's give her some money to stay in a hotel. 4 5 Well, she went to Sholom Mordechai Rubashkin's 6 home, and she had the Seder -- which is the holiest 7 night of the year, aside from the Day of the 8 Atonement -- with his family, in his home, with 10 9 children, autistic child, because he cares about 10 people. He thinks out of the box. And his 11 generosity and kindness was not just limited to It wasn't just limited to religious 12 Jewish people. 13 people. It was limited to all kinds of people, and 14 he would think out of the box. And in that way, I 15 always took inspiration from him, from the fact 16 that he cared about people, and he wasn't looking 17 at the picture or the package. So that story sort of illustrates why I'm very fond of him and why I 18 19 appreciate him. What can you tell us, based upon your 20 21 experience and interactions with him over these 22 many years, whether he's a person motivated by 23 greed? 24 I know of many situations in which -- when 25 his business initially was struggling and it was

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1
      starting up, he had that same generosity that he
2
      had when he was making more money. I didn't see
3
      him being a greedy person.
                                   There were different
 4
      times in the Twin Cities, Minneapolis/St. Paul,
5
      when questions came up about kosher meat and,
 6
      whether it was going to be a profit-maker or not,
7
      he wanted to do what was right, to the point that
      he once traveled to Israel to consult with some of
8
9
      the senior great rabbis of our generation and he
      was willing to accept whatever the decision would
10
11
      be, even if it meant the loss of hundreds of
12
      thousands of dollars.
                              That doesn't sound like a
13
      greedy man to me.
14
            You, of course, know his wife Leah?
      0.
15
      Α.
            Yes.
16
            And you know his children?
      Ο.
17
      Α.
            Yes.
18
      Q.
            And he has a special child, Moshe?
19
      Α.
            Yes, a special needs child; autistic, I
20
      believe.
21
            What can you tell us about that relationship
22
      between Sholom and Moshe?
23
            Incredible father. He's not embarrassed of
24
      his son. He takes him out to places. This morning
25
      we had a prayer service in the hotel that I'm
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And Moshe
 1
      staying at. I flew in late last night.
 2
      was there, sitting integrated with everyone, acting
 3
      like everyone else. Everyone loves him.
                                                 Everyone
      feels connected to him.
 4
                                I've seen parents interact
 5
      different ways when they are challenged in this
 6
      way, and he and his wife are incredible in the way
 7
      that they not just embraced him but highlight him
 8
      and bring out his real potential, and there was a
 9
      very strong personal connection.
                                         Moshe this
10
      morning kept saying again and again, "How's tate?
11
      How's my daddy?" And obviously he feels very close
12
      to him.
13
                MR. COOK:
                            Thank you. No further
14
      questions.
15
                THE COURT: Cross-examination?
16
                MR. WILLIAMS:
                                Thank you, Your Honor.
17
                        CROSS-EXAMINATION
18
      BY MR. WILLIAMS:
19
            Sir, you would agree with me that somebody --
20
      if somebody lies, that's a bad character trait?
21
      Α.
            Definitely.
22
      Q.
            If somebody obstructed a criminal
23
      investigation, that would be a bad character trait?
24
      Α.
            Definitely.
25
                MR. WILLIAMS: Nothing else, Your Honor.
```

1	Thank you.
2	THE COURT: Anything else?
3	MR. COOK: No thank you, Your Honor.
4	THE COURT: Thank you, Rabbi. You may
5	step down.
6	THE WITNESS: Thank you very much.
7	THE COURT: Do we have another witness?
8	MR. COOK: One moment, Your Honor.
9	MR. BROWN: Your Honor, we need a
10	2-minute huddle, here.
11	THE COURT: All right.
12	(Defense counsel conferred.)
13	MR. COOK: Thank you, Your Honor. Our
14	next witness will be by telephone.
15	THE COURT: All right. Is this
16	Mr. Kaufman?
17	MR. ZENOR: No, Mr. Zeilingold, Your
18	Honor.
19	THE COURT: All right. This is Rabbi
20	Zeilingold?
21	MR. BROWN: Yes, Your Honor.
22	THE COURT: All right. And for those in
23	Building A, he's going to be appearing by telephone
24	conference.
25	(The telephone connection was attempted.)

THE CLERK: I'm going to try his cell 1 2 number. He didn't pick up. 3 (Telephone connection was established.) 4 THE CLERK: Rabbi? 5 THE WITNESS: Yes. 6 THE COURT: All right. Rabbi Zeilingold, 7 this is Judge Linda Reade. And at this time, I'm 8 going to ask you to affirm an oath. 9 ASHER ZEILINGOLD, 10 called as a witness, being first duly sworn or 11 affirmed, was examined and testified as follows: 12 THE COURT: All right. Rabbi, I need to 13 ask you to help us out by speaking up and directly 14 into the phone receiver. We are not only listening 15 to this in the immediate courtroom, but it's also 16 being transmitted to another building where there 17 are individuals that are watching this proceeding. 18 And we want them to be able to hear your testimony as well as those of us who are sitting here in the 19 2.0 So can I have your help on that? courtroom. 21 THE WITNESS: Yes, yes, ma'am. 22 THE COURT: All right. Very fine. The 23 first attorney that might ask you questions is 24 F. Montgomery Brown on behalf of Mr. Rubashkin.

And, Mr. Brown, you may proceed, sir.

25

1		MR. BROWN: Thank you, Your Honor.	
2	DIRECT EXAMINATION		
3	BY MR	. BROWN:	
4	Q.	Could you state your full name, please.	
5	Α.	Asher Zeilingold.	
6	Q.	Could you spell your first name?	
7	Α.	A-S-H-E-R.	
8	Q.	And what is your profession, sir?	
9	Α.	I'm a rabbi.	
10	Q.	And was there a period of time where you had	
11	a con	nection with Sholom Rubashkin and	
12	Agrip	Agriprocessors?	
13	Α.	I've been very close with Sholom Rubashkin at	
14	Agriprocessors.		
15	Q.	And in what capacity?	
16	Α.	I'm a good, close, personal friend of Sholom	
17	Rubashkin, and I gave kosher supervision on		
18	produ	cts being made at Agriprocessors.	
19	Q.	For over what period of time?	
20	Α.	From probably going back about 15 years,	
21	until	the recent acts, when the company ceased to	
22	exist.		
23	Q.	Would you come to the plant and actually go	
24	on th	e plant floor?	
25	Α.	I've been in the plant several times.	

- 1 Q. Were you responsible for helping supply
- 2 rabbis to perform the kosher work in the plant?
- 3 A. No, I was not.
- 4 | Q. All right. And what -- in what capacity did
- 5 you aid Agriprocessors in the rabbinical?
- 6 A. I -- I went as a representative to see that
- 7 | the kosher rules were being followed in terms of
- 8 the production and slaughtering of kosher meat.
- 9 Q. Was this part of one or more certifications?
- 10 A. I'm sorry, repeat your question, please.
- 11 Q. Yeah. Was your inspection as part of a
- 12 certification process?
- 13 A. Yes, it was, sir.
- 14 Q. So in that 15 years, how many times did you
- 15 | actually visit the plant?
- 16 A. I personally visited the plant. I can't tell
- 17 | you exactly how many times, but we did visit on
- 18 different occasions to go through the plant.
- 19 Q. And did you ever see rabbis abusing employees
- 20 of Agriprocessors?
- 21 | A. I'm sorry, I'm going to ask you, did you ask
- 22 me if I ever saw rabbis abusing workers in the
- 23 | plant? Is that what you asked me?
- 24 Q. Yes, sir.
- 25 A. The answer is, I never saw any rabbi abusing

- 1 any worker in the plant.
- Q. Now, did there come a time when Agri was
- 3 being challenged by Conservative Jewish
- 4 organizations, the union, and PETA?
- 5 A. Are you asking me or telling me?
- 6 Q. Did you -- did you become -- well, do you
- 7 know anything about that?
- 8 A. Yes, I do know about that, that Agri was
- being challenged by Conservative rabbis, PETA, and
- 10 the labor unions. I do know about that.
- 11 Q. And did you assist and consult with Sholom
- 12 | Rubashkin about that?
- 13 A. I did not consult with him. I did what I had
- 14 to do to find out for myself what I felt would be
- 15 the truth.
- 16 Q. All right. And what did you do to find out
- 17 | what you thought was the truth?
- 18 A. The first thing, as soon as I found out that
- 19 there were allegations concerning Agriprocessors --
- 20 and this has nothing to do with PETA and had
- 21 nothing to do with the unions and had nothing to do
- 22 with the rabbis. It came out of an article that
- was published in a newspaper. I made a visit to
- 24 Agriprocessors immediately as soon as the newspaper
- 25 came out. And I took that -- Carlos Carbonera with

- me as an interpreter to visit the plant and find

  out the truth for myself, because I wanted to know

  exactly what the story is.
- Q. And what did you find out?

plant, whatsoever.

- A. We found out that the workers that we met

  with and the people -- and everybody we talked to,

  all the workers were very happy, and we did not

  find one single case of any kind of abuse in the
  - Q. Now, over the 15 years that you've worked with Sholom Rubashkin at Agriprocessors, did you ever see him condone or implement any type of employment policy that would have permitted abuse of his employees by rabbis?
    - A. I really had nothing to do with his employment practices, and I never discussed his employment practices, and I would have no reason to discuss with him. But I never saw or -- firsthand or heard from anyone, and certainly not from Sholom Rubashkin, any idea of any of -- of abuse in the plant whatsoever.
    - Q. Did these allegations that were coming out -- were these the allegations that were coming out in the magazine called *The Forward*?
- 25 A. That is correct. The allegations are coming

- out in the newspaper -- I don't know if they call
  themselves a magazine -- called *The Forward*.
- Q. And was there a Rabbi Allen from the
- 4 | Minneapolis/St. Paul area involved as well?
- 5 A. Rabbi Allen was involved, not with The
- 6 Forward, that I know of, but he was involved as a
- 7 representative of the Conservative movement or the
- 8 representative of the Conservative movement.
- 9 Q. And then did you know whether or not there
- 10 was a connection between the -- an entity called
- 11 the Jewish Labor Committee and the Food Workers
- 12 Union?
- A. You're asking me if there's any -- if I knew
- 14 of any connection between the union and who,
- 15 | please? And Rabbi Allen?
- 16 Q. The Jewish Labor Committee.
- 17 A. The Jewish Labor Committee and who? And --
- 18 the Jewish Labor Committee in connection with whom,
- 19 please?
- 20 Q. The union.
- 21 A. I don't know exactly what the Jewish Labor
- Union [sic] is. If I would be given another name,
- I might be able to recognize it, but I do not
- recognize the name or term the Jewish Labor Union.
- 25 Did you say Jewish Labor Union?

- 1 | O. I'll just move on. I'll move on.
- 2 A. I'm saying -- is it the Jewish Labor Union?
- 3 Q. I said the Jewish Labor Committee.
- 4 A. The Jewish Labor Committee. I don't know of
- 5 an organization known as a Jewish Labor Committee.
- 6 Maybe I know it under another name, but that name
- 7 is not familiar with me.
- 8 Q. After you got involved to try to find out the
- 9 truth and you engage in these interviews of
- 10 | employees, what did you do?
- 11 | A. I made my feelings very well-known publicly.
- 12 We -- as I told you, we made a visit to the plant.
- 13 I went with Dr. Carlos Carbonera to find out for
- 14 | myself. And then after that time, after I -- I
- 15 visited the plant, I wrote a report. And then my
- 16 | feelings on the subject were well-known, and
- anybody who asked me or if any newspaper asked
- 18 | me -- and I don't know if any newspapers did ask
- 19 me, but I made my views very well-known on the
- 20 subject.
- 21 Q. All right. So let's try to get to the end
- 22 here. There were complaints raised about
- 23 Agriprocessors's treatment of its workers in The
- 24 | Forward; is that right?
- 25 A. That is correct. Very strong allegations,

1 yes, that is true.

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Q. And you were part of a group or part of a team of people that came to investigate whether those allegations had any basis in fact; is that right?

I was not part of a team. I went on my own decision to go. And I went with Dr. -- or with Dr. Carbonera. The allegations came out in a newspaper on a Thursday. It was Memorial Day weekend in '06, and we went on a Sunday. On Saturday afternoon, I spoke to Dr. Carbonera. I said, "I need to find out what is going on over there. And, please, Dr. Carbonera, will you please come with me tomorrow morning. I'm going to rent a car." And I decided the proper thing was to first ask Sholom Rubashkin if we could go there. The night -- on Saturday, we're not allowed to use the phone. On Saturday night late, I called him. He was visiting with his family in upstate New York. I said, "Sholom, I want an investigation. I want to find out what is happening, what is going on at the plant. Can we go there tomorrow?" And he said, "We will go there tomorrow with whoever and whenever you want to go. And whatever you want. You can go anywhere in the plant." I wanted Rabbi Allen to come with me. Ι

1 invited Rabbi Allen to come with me --2 Q. All right. Let me stop you there. 3 you. 4 Α. Okay. 5 So the -- did you publish your findings, so 6 to speak, after this visit? 7 Α. Yes, I did. I made -- I made them public. 8 think -- I think it was printed up in the Jewish 9 Press in New York, but I did certainly publish my 10 findings. 11 And did this cause additional controversy 12 between the opposing -- the people who were 13 criticizing Agriprocessors and the community upon 14 which Sholom and Agriprocessors belonged? 15 I have to say, I don't know exactly what 16 you're asking me, but I can tell you from the day I 17 published my findings, not one single person has 18 ever proved that anything I said was not correct. 19 And I said that everything in the paper was 20 falsehood, was malicious falsehood. I mean, that 21 would be the allegation for the most part. 22 Q. Did Agriprocessors remain under the 23 microscope, so to speak, of the Conservative Jews 24 from -- headed by Mr. Allen and The Forward and

PETA and the union after your investigation?

25

1 Α. Yes, very much so. They made -- they made 2 the -- Rabbi Allen and the group made a -- visited 3 the plant, and it was I -- actually, it was Sholom 4 who gave them permission to come into the plant. 5 And they visited the plant as a group a few months 6 later. I believe that was in August of the same 7 year. 8 MR. BROWN: Nothing further, Your Honor. 9 Thank you very much. 10 THE COURT: Cross-examination? 11 MR. DEEGAN: Briefly, Your Honor. 12 CROSS-EXAMINATION 13 BY MR. DEEGAN: 14 Q. Rabbi, this meeting you had with, I think you 15 said, a group --16 Α. Who am I speaking to, please? 17 0. I'm Pete Deegan. I'm the Assistant US Attorney, one of them, on the case. 18 19 Α. Okay, okay. 20 I just have a couple questions for you. 21 meeting --22 Α. All right. 23 This meeting you had with the employees and Q. 24 Dr. Carbonera --25 Α. Yes, yes.

1 -- those employees were actually brought to Q. 2 you and set up sort of like in a conference room? 3 Α. We came -- we asked -- it was Heshy Rubashkin; asked to please get -- have employees 5 together. And they had -- I think there was 6 between 20 and 30 employees. Now, from what you're 7 saying, I assume that you're suggesting that they 8 were chosen out. We gave them -- I did not 9 But Dr. question. I don't speak Spanish. 10 Carbonera questioned them very, very, very 11 thoroughly. As we would say in the vernacular, up, 12 down, back and front, sideways and forwards, to 13 find out if they were telling the truth. 14 And then later we went on a plant tour. 15 We walked around the plant. We walked around the 16 town, and we stopped different people. We stopped 17 many people, just as we came -- we met the 18 different Hispanics, who obviously worked in the 19 plant, and spoke to them freely and said, "We're 20 visiting. We'd like to ask you some questions." 21 We just stopped them on the streets. 22 And the people we spoke to in the 23 visitation, we spoke to them, we interrogated them 24 at great lengths, and I took notes at that time. 25 And asked them, "Where did you come from," their

1 background. And I'm used to questioning people and 2 finding out if what they're telling is the truth or 3 if they're speaking under intimidation, and it was very, very obvious, there had been no intimidation 4 5 whatsoever. 6 Sir, did any of the people that you met on Q. 7 the street indicate whether they were in the 8 country illegally? 9 Α. We did not -- that subject was totally, 10 completely never brought up. We did not discuss 11 that subject whatsoever. 12 MR. DEEGAN: All right. No further 13 questions. 14 THE COURT: Anything else, Mr. Brown? 15 MR. BROWN: Yes, Your Honor. 16 REDIRECT EXAMINATION 17 BY MR. BROWN: 18 This is Mr. Brown again. I have three 19 questions. 20 Α. Okay. 21 Ο. Do you know who --22 Α. Excuse me, you are Mr. Brown? Okay, go 23 ahead. 24 Mr. Brown. Who is --Q. 25 Α. Yes.

1 Q. -- Hekhsher Tzedek? Tzedek? Tzedek? 2 T-Z-E-D-E-K. Do you know who that is? 3 Tzedek? Hekhsher Tzedek? Α. Yes. 0. 5 Is that what you're saying? Α. 6 Q. I'm trying to. 7 Α. That is -- Hekhsher Tzedek, that is a mark 8 that the Conservative movement under Rabbi Allen 9 wanted to make. I don't know if it ever came to 10 fruition or not. They worked very, very hard to 11 work at making a mark which would be called, quote, 12 unquote, a kosher mark, that people could use it, 13 which would indicate that the -- which would 14 indicate that the company producing the product 15 treated the workers fairly, etcetera, etcetera. 16 And I say the word kosher in quotation marks. 17 worked extremely, extremely hard. And when they 18 promoted kosher Hekhsher Tzedek, they also used the 19 occasion to demote the Agriprocessors. 20 Second question, at the time that Q. Okay. 21 the -- the Allen group was criticizing 22 Agriprocessors, who dominated the kosher production 23 market, the Orthodox or the Conservative Jews? 24 The Orthodox did and does dominate the kosher Α. 25 market. And I would say, certainly today,

1 certainly by well over 90 percent the kosher market 2 is so certified and supervised by the Orthodox. And was it believed -- at the time that you 3 4 came in the wake of the criticism, was -- was there 5 any belief that part of the motivation for the 6 criticism was that the Conservative Jews wanted to 7 get into the certification of the kosher meat 8 business to make money? It was certainly my feeling. I don't know 9 Α. 10 how widespread it was. It certainly was and is my 11 feeling. I do not know, I cannot say, that it was 12 in order to make money, but they certainly did and 13 do want to become kosher certifiers, and perhaps 14 other reasons than making money, but they certainly 15 did -- this is my feeling, certainly did and do 16 want, and Agriprocessors was used for that in a 17 negative sense. And, last question, given the criticism and 18 19 the things that you've testified regarding these 20 outside forces, do you know whether or not Sholom 21 Rubashkin had motive to insure that his employees 22 were treated fairly and in an ethical manner? 23 He certainly had motives, but I believe that 24 his prime motive and his main motive and perhaps 25 only motive in treating his workers fairly is

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because he is a good person and God-fearing.
1
2
      believe God-fearing would come first. And from
3
      what I know, I can state unequivocally that, to my
4
      knowledge -- and I've known Sholom Rubashkin for
5
      over 20 years -- he has never, never, ever hurt any
6
      human being, certainly not willingly or with any --
7
      with any intention whatsoever. He's been good to
8
      everybody he knows.
9
                MR. BROWN:
                             No further questions, Your
10
      Honor.
11
                THE COURT:
                             Mr. Deegan, any further
12
      questions?
13
                MR. DEEGAN:
                              No, Your Honor.
                                                Thank you.
14
                THE COURT:
                             Thank you, Rabbi.
                                                 We're
15
      going to hang up now.
                              We appreciate your
16
      participation.
17
                THE WITNESS: Thank you, Your Honor.
                                                        And
18
      God bless you.
19
                THE COURT:
                             Thank you.
20
                All right.
                             Mr. Cook?
21
                MR. COOK:
                            Yes, Your Honor. Our next
22
      witness would be Mr. Getzel Rubashkin.
23
                THE COURT:
                            Sir, do you want to put your
24
      materials down there on the table and -- yeah.
25
      Thank you.
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1	THE WITNESS: Sure.	
2	THE COURT: I'm now going to ask you to	
3	affirm an oath.	
4	GETZEL RUBASHKIN,	
5	called as a witness, being first duly sworn or	
6	affirmed, was examined and testified as follows:	
7	THE COURT: Please come to the witness	
8	stand.	
9	Again, I appreciate the lawyers and the	
10	witnesses cooperating by speaking into the	
11	microphone so that the people in Building A can	
12	hear. I understand there are about 30 or 40 that	
13	are still up in that room attempting to follow	
14	along.	
15	DIRECT EXAMINATION	
16	BY MR. COOK:	
17	Q. Tell us who you are, please.	
18	A. My name is Getzel Rubashkin. I am the second	
19	child of Sholom Rubashkin, the oldest boy.	
20	Q. And what is your educational background?	
21	A. I studied in the school in various places as	
22	my family moved, but I completed my middle school	
23	education in Postville, and went to various	
24	rabbinical colleges. I completed my GED recently.	
25	Q. And can you add and subtract?	

- 1 A. I can add and subtract, yes.
- 2 Q. And can you analyze a checking account?
- $3 \mid A.$  Yes.
- 4 | Q. And you can add up deposits and withdrawals?
- 5 A. Yes.
- 6 Q. Now, was there a period of time where you
- 7 | actually were employed by Agriprocessors?
- 8 A. Yes. I was employed at Agriprocessors from
- 9 approximately a year after my marriage, for -- for
- 10 about a year and a half, approximately.
- 11 Q. And where did you actually work out of?
- 12 A. I never really found my niche in the company,
- and I spent the time that I was there moving from
- 14 project to project and from location to location.
- 15 | So I spent some time in my father's office, I spent
- 16 some time in my Uncle Heshy's office, I spent some
- 17 | time in the production floor.
- 18 | Q. So that would be actually in Postville; is
- 19 that right?
- 20 A. Yes, yes. The entire time I was employed by
- 21 Agriprocessors, I was in Postville.
- 22 | Q. And did you actually work on the floor at
- 23 | some point in time?
- 24 A. I did, yes.
- 25 Q. Do you know -- were you aware of any policy,

1 written or unwritten, by Agriprocessors's 2 management that would have tolerated the abuse of 3 Hispanic employees by rabbis? 4 No, no, I -- no. Α. 5 Q. Did you ever catch whiff of any express or 6 implied permission while you were down on the floor 7 to -- to abuse verbally or physically any of the 8 Hispanic employees? 9 To the contrary, my observations have Α. 10 always been that they were industrious, all the 11 employees, not just the Hispanic employees. 12 they were industrious people who worked hard and 13 were voluntarily, you know -- they were -- they 14 were there because they wanted to be there. 15 Q. And from what you knew, having worked from 16 project to project and actually on the floor, 17 would -- would systematic abuse, physical or 18 verbal, of employees be -- would that be beneficial 19 to Agriprocessors? 20 Α. A happy -- happy workforce is a 21 productive workforce, and I don't -- I have never 22 witnessed any abusive or heard of any abusive 23 incentivization to work or work harder or work --24 accomplish more. 25

0.

Did you --

- I don't think that would be effective. 1 Α. 2 Do you know how much the line workers were 0. 3 getting paid? 4 The -- the Agriprocessors policy, and I --5 I -- I have -- I heard this numerous times, was 6 always to pay \$1 above minimum wage. And obviously 7 minimum wage changed over the years Agriprocessors 8 was in business, but Agriprocessors had a policy 9 and had a practice of paying starting wages always 10 \$1 above minimum wage. And I actually remember --11 when the minimum wage went up, I think, to the 12 7.25, I remember the discussions about the need to 13 not only to raise starting wages but to raise wages 14 of other workers as well so they would not feel 15 that their seniority was all of a sudden devalued 16 because new workers were making the same as they 17 were. 18 The minimum wages had caught up with the wage Q. 19
  - rate that Agriprocessors had been paying, is that what happened?

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I -- I don't remember -- I don't know the exact figures, but, yeah, I guess the minimum wage rate had caught up to what Agriprocessors was paying people that had been there for some time, and they felt that they would not only raise the --

1 and I don't know what actually happened. I just 2 remember the discussion, that --3 Q. Okay. 4 Α. Yeah, sorry. 5 Were you aware of whether or not Q. 6 Agriprocessors offered -- offered each and every 7 employee a health insurance plan? 8 Yes, it was my understanding, and I 9 participated in one as well. 10 Q. And was your plan better than ones that any 11 of the other employees could have enlisted in? 12 Α. No, and I think I paid the same premiums as 13 well. 14 What was your understanding as to the Q. 15 standard vacation package that was offered to 16 every -- every single employee at the plant? 17 I actually don't remember any discussion with 18 me when I joined as to what my vacation package 19 was, and -- but it was my understanding that all 20 workers were entitled to 2 weeks paid vacation. 21 Let's move on. There came a time during the 22 trial in South Dakota where you provided some 2.3 testimony regarding what you could figure out from 24 Sholom's personal accounts. Do you recall that?

Yes, I presented a summary of his personal

25

Α.

- 1 | accounts, categorized by expenditures.
- Q. And you looked at the summary that had been
- 3 prepared by ICE contractor, certified fraud
- 4 investigator, Kerry Bolt; is that right?
- 5 A. Exhibit 114 is the exhibit, I believe, that
- 6 was primarily used in preparing that analysis.
- 7 Q. And you're aware the government has
- 8 resubmitted 114 as a -- the same or almost the same
- 9 exhibit in the sentencing, is that true?
- 10 A. I received what I believed to be an updated
- 11 copy of Exhibit 114, yes.
- 12 | Q. And then in preparation of sentencing, have
- 13 | you -- have you drilled down deeper into any of
- 14 | Sholom's personal accounts?
- 15 A. Yeah, yes. I did receive information I had
- 16 | not had access to prior to the trial. I also had
- 17 | the opportunity to discuss the numbers in my
- 18 | methodology with a certified accountant, and so I
- 19 refined my -- my numbers, and I also added
- 20 | substantial numbers. I took some stuff out that I
- 21 | felt I wasn't certain about, and I also reviewed
- 22 the Government's Exhibit 114.
- 23 Q. So let's go through it briefly. Did you
- 24 | acquire some additional mortgage information?
- 25 A. Yes.

1 Let's do it question and answer. Q. 2 Α. Sure. 3 Ο. What did that consist of? 4 That consisted of -- in -- what sparked my Α. 5 interest in it was the assertions made in court 6 documents and repeated in the press that my father 7 paid for his extension with money that they were 8 associating with First Bank or with the financial 9 issues at hand -- or under discussion, so it was my 10 understanding, my recollection, that there had been 11 a mortgage, and I went and recovered all the 12 documents pertaining to that mortgage. 13 All right. And you brought that stuff, 14 didn't you? 15 Α. I did, yes. That would be the top folder. 16 Q. The documents relating to this mortgage are 17 in my hand? Α. 18 Yes. 19 So what did you find out regarding Q. Okay. 20 this mortgage to build this extension of this maybe 21 the largest home or second largest home in 22 Postville? 23 The extension was -- just to correct you Α. 24 slightly, the correction was a -- consisted of a

room where my -- where the extended family was able

25

to stay when they came for the Passover holidays 1 2 and where communal functions often occurred. 3 did move the -- the dining room did move to that 4 larger room, but that was the intent. 5 The -- the -- I received information by 6 talking to -- by reviewing the documents and 7 talking to the -- who was the -- the man who was at 8 the time the VP and the senior loan officer at 9 Citizens State Bank, that they had advanced some of 10 the smaller amounts to get the construction 11 started, and then rolled that all into one large 12 mortgage payment -- I'm sorry, one large mortgage, 13 of \$320,000, approximately 220 of which went to pay 14 various titling fees and building expenses. 15 additional \$100,000 was actually reimbursed -- it 16 was actually deposited into Agriprocessors's 17 account. 18 Q. Okay. So when is this -- what is the period of time of this transaction? 19 20 That was in 2007 or -- early 2007. Α. 21 So are you telling me that Sholom got a Q. 22 \$320,000 mortgage on the home, and he plunked 23 100,000 of that into Agriprocessors?

So in determining whether or not -- or

24

25

Α.

Q.

Yes.

1 determining why Agriprocessors is giving him in 2 subsequent years so-called nonpayroll payments, 3 wouldn't we want to try to figure out whether or 4 not some of those payments are to repay this 5 \$100,000 that he loaned to Agriprocessors? 6 One of the -- the reason why I got involved 7 in this analysis to begin with was my recognition 8 that the government exhibit failed almost entirely 9 at the time to address any money flowing in the 10 other direction for which the money that they were 11 listing may have been reimbursements. 12 actually, the updated Exhibit 114 conveniently 13 loses the information about the \$100,000 transfer 14 so now it's entirely devoid of any evidence or any 15 transactions which may explain those nonpayroll 16 deposits as reimbursements, which I would assert 17 that they are. 18 Now, did there come a time where you started 19 to -- taking a look at Sholom's personal credit 2.0 card expenditures? 21 In the course of my analysis and preparation 22 of that -- of that exhibit, I did categorize the 23 expenditures, including credit card payments. Now, 24 I -- I -- I only included the American Express 25 credit card as a business credit card, because that

1 was the only credit card for which I had direct 2 knowledge that it was used primarily or extensively 3 for business, but I am also aware, although I 4 cannot separate the money that the -- that the --5 that other credit cards were habitually used for 6 nonpersonal expenses for which -- and I'm -- for 7 which Sholom may have been qualified for 8 reimbursement. And I know that there was actually 9 at least one more credit card, I believe it's 10 Citibank, for which Agriprocessors is also a card 11 holder. 12 So if you were -- if you were a certified Q. 13 fraud investigator under ICE contract, would you 14 have wanted to actually have taken these credit 15 card bills and seen what was bought with them to 16 determine whether or not any of these were -- were 17 Agriprocessors-related? 18 Α. I'm not a certified accountant, but it's my 19 understanding that, in order to present any 20 picture, you have to present all relevant 21 information. And, of course, in -- in -- in 22 asserting that money was given for no reason at all 23 or -- or for a specified reason, other avenues or 24 other possibilities must be explored, especially 25 since they were obviously aware of money moving in

1 the other direction. They were aware of a \$100,000 2 transfer, which opens the question exactly how much 3 money did move from my father's accounts to Agri's 4 accounts for which this may be reimbursement. 5 would think that that would be a very critical 6 avenue to -- to explore and research, and certainly 7 not one where -- where you would remove information 8 that you have. But I would think that even with 9 that \$100,000, it's very, very far from a -- from 10 a -- even an attempt at a comprehensive picture as 11 to what that money might have been, but --12 Ο. Okay. Could have said "yes"? 13 Α. Yes. 14 Q. What did you find out with regard to moneys 15 that third-parties loaned to Sholom Rubashkin? What do you know about that? 16 17 This -- I had indirect knowledge, a vaque 18 knowledge, for years that my father had often 19 loaned money to Agriprocessors, coming from various 20 sources. This mortgage being one example of that. 21 Other examples include life insurance policies that 22 are listed in my father's financial disclosure to 23 the Probation Office, I believe, as well as over 24 1 -- in excess of \$1.1 million of loans also listed in those documents that -- that were -- that were 25

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his personal debt that he took for the benefit of
1
2
      Agriprocessors, for which he would be owed
3
      reimbursement at some point.
            Do you know some of the names of some of the
4
      Ο.
      people that, in that 2006, 2007, 2008 period, were
5
      loaning money to your father to feed into
6
7
      Agriprocessors to keep it afloat?
            Well, my father's incarceration has made it
8
      Α.
      very difficult for me to have -- to discuss
9
10
      sensitive information with him, since I'm not on
      the legal team and I don't have privileged
11
12
      conversations. I do know that, for example,
13
      $300,000 loan that is listed in those financial
      documents, that -- that were listed in those
14
      financial documents from Boruch Duchman, was made
15
      in mid 2008. I also know that a loan that's listed
16
      there as out -- as $75,000 outstanding was
17
18
      initially a $100,000 loan that was borrowed by
      Hillel Alenick. That was also made in mid 2008.
19
20
            Let me stop you there. For the court
2.1
      reporter, can we spell Duchman?
            Yes. Boruch Duchman is B-O-R-U-C-H.
                                                   Duchman
22
23
      is D-U-C-H-M-A-N. And the other name that I
      mentioned is Hillel, H-I-L-E-L, Alenick,
24
25
      A-L-E-N-I-C-K, I believe.
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1 All right. Who else did you identify as Q. 2 third-parties who gave loans to Agriprocessors 3 which would require Sholom to personally pay back? 4 Α. Well, it's my understanding that the loans 5 were to Sholom Rubashkin, that they're his personal 6 debt and that he gave them as a loan to 7 Agriprocessors. Other names in that list that 8 is -- that I have not identified but that -- that I 9 had not been aware of but have been identified in 10 that financial disclosure statement include Yaakov 11 Gorst (phonetic). I -- the papers are in your --12 in your files. I don't remember offhand the other 13 names. And --14 So is it your testimony that -- is it your 15 testimony that a full and fair analysis of the 16 so-called nonpayroll moneys paid to -- or paid or 17 given to Sholom Rubashkin, that you would have to drill down further to see whether or not these are 18 19 repayments of the debt? Yes, there's -- there's definitely 20 Α. 21 information that would -- that would be needed --2.2 needed to establish whether or not there was 23 justified cause for nonpayroll money to be 24 reimbursed to my father. 25 Q. And fourth, are you aware of whether or not

- 1 your father cashed in value from life insurance 2 policies to lend to Agriprocessors? 3 Yes, that is also listed in the financial Α. 4 disclosure document that I had the opportunity to 5 recently review. 6 So who -- to your knowledge, from working at 7 the plant, who at the plant would have been 8 responsible for accurately booking and crediting 9 these so-called nonpayroll payments back to your 10 father? 11 The accounting department -- I I don't know. 12 mean, I can tell you the accounting department was, 13 but I think that the -- I think we've seen from a lot of the information here that the accounting was 14 15 not necessarily the most orderly accounting in the 16 world, but I don't think that that talks to the 17 question about whether those loans were made based 18 on other information. 19 And in addition to these other documents that 20 you acquired, did you look at purported APGEN data 21 from Account Number 0125-26, which was supposedly the Sholom -- Sholom's account receivable account? 22 23
  - Contact Patrice Murray at 319-286-2324 or patrice\_murray@iand.uscourts.gov to purchase a complete copy of the transcript.

integration, is that what you're referring to?

Right, right.

The integrated document? The integration, AP

Did you look at that?

Α.

Q.

24

25

1 I did look at that. Α. 2 Q. Is there any way --3 Α. Yes. 4 Ο. -- that you could see any bookings that 5 seemingly corresponded with the transactions that 6 were reflected in both your exhibit at the trial 7 and Exhibit 114? 8 No. I received that information too -- too 9 late before this testimony to do a proper analysis 10 and comparison, but I -- again, I don't believe 11 that the accuracy of Agri's books speaks to the 12 question about whether or not these loans actually 13 occurred when they are demonstrated from other 14 reliable sources. 15 Exhibit 114 hypothesizes that during this Q. 16 time period, approximately \$1.5 million nonpayroll 17 flowed into your father's two personal accounts. 18 How much approximately did you find that your 19 father funneled back to Agriprocessors through his 2.0 CSB and Freedom Bank accounts? 21 Well, I wouldn't use the word "funneled

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back," because I wouldn't -- I wouldn't attempt to

understand or to speculate on what was payment for

what and what the timeline was, but I think that I

have -- I have determined and the -- I have amended

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my document just to -- to -- and after speaking to the CPA and reviewing the information, I am -- I am confident that \$700,000, approximately, about 690-some dollars, 690 -- excuse me, in excess of \$690,000 from those two accounts were made either for business expenses or on behalf of the business, and, therefore, would deserve reimbursement. in addition, there is listed in the financial disclosure statement in excess of \$1.1 million still due, and that does not -- that doesn't even include money that was paid. I know that, for example, the Hillel Alenick loan, which is listed as 75,000 in that document, was really \$100,000 given to Agriprocessors, so that would -- so that is in excess of \$1.1 million there, and 60 -- in excess of 690,000 from the bank accounts. the additional information about the New York -the New York Life, I don't remember offhand what the number was, but it was, I think, in excess of 500,000 and maybe 700,000. I don't have the numbers in front of me. How much -- how much do you hypothesize of Q. that 1.5 million supposedly nonpayroll went to charitable organizations? I -- I had identified on those -- in those --

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1
      I identified in those -- the document that I
 2
      prepared -- again, I don't have numbers in front of
 3
           I think it was 111,000 out of Freedom and a
 4
      couple hundred thousand out of -- out of Citizens
 5
      State Bank. I would be able to give you the number
 6
      if I had the document in front of me, but I would
 7
      not associate those with the money coming in from
8
      Agriprocessors. I would just assert that those
 9
      moneys were spent on behalf of Agriprocessors, and
10
      they need to be considered as potential claims for
11
      reimbursement for which that 114 -- that the
12
      Exhibit 114 could be applied or connected to.
13
      Ο.
            Do you know what the Colel Chabad is?
14
      Α.
            Colel Chabad, yes. The answer is yes.
15
      Ο.
            What is it?
16
            It is a charitable organization operating
      primarily in Israel, which supports the needy,
17
18
      especially widows and orphans, but also it operates
19
      soup kitchens and low -- you know, low cost
20
      supermarkets where people can shop, and similar
21
      activities.
22
                MR. BROWN: I have no further questions,
23
      Your Honor, at this time. Thank you very much.
24
                THE COURT: Cross-examination,
25
      Mr. Deegan?
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MR. DEEGAN: Thank you very much, Your 1 2 Honor. 3 CROSS-EXAMINATION BY MR. DEEGAN: 4 5 First of all, I guess I want to talk about 6 the remodel -- well, let me just back up for a 7 second. You don't have any sort of accounting 8 degree or background; is that correct? 9 No, but I can add and subtract. Α. 10 All right. And you said, I think, in your 11 direct testimony that there's a lot of information 12 you weren't able to get, such as personal credit 13 card amounts; is that correct? 14 Any information that I listed as business-15 related was information that I was able to verify; and anything else, I left out of the document. 16 17 But bottom line is, you didn't look at other Ο. 18 personal credit card accounts of your father's that 19 were covered by Agri money to see where those 20 moneys may have been spent; is that correct? 21 I don't know which credit card you are 22 associating with the Agri money. I think that 23 we -- by the trial, the -- the -- there was a 24 column in the original Exhibit 114 which speculated 25 what that money was for, and I think that was

1 removed, so it was my understanding that we were 2 not associating that money with specific payments. 3 Ο. And that's fine. Let's talk about 114 for a minute. 4 5 Α. Sure. 6 And 114 was revised several times because the Ο. 7 defense objected and wanted more information 8 removed, do you recall that? 9 Α. Not that I was involved or aware of, no. 10 Q. Well, the bottom line is, the same 114 that 11 the Court has in front of it for sentencing is the 12 same 114 that was admitted finally, over the 13 defense's objection but admitted at trial? 14 Α. Okay. 15 Q. All right. So when you say "revised" 114, 16 you're not talking about a different one than what was admitted at trial? 17 18 Α. I'm just calling attention to the fact 19 that the 100,000 was -- transfer was known by 20 whoever drafted 114 and it was consciously removed. 21 Very well. Let's talk about the mortgage. 22 At some point, a \$320,000 mortgage was obtained 23 based upon improvements to your house -- to your

Yes, for the purposes of improvements, yes.

24

25

Α.

father's house?

- Q. And there would have been a remodel to the
- 2 kitchen; is that correct?
- 3 A. Yeah, I -- I don't know what money went for
- 4 | what, but there was remodeling done to the kitchen,
- 5 yes.
- 6 Q. All new appliances, correct?
- 7 A. Yes.
- 8 Q. And remodel of a master bedroom?
- 9 A. I -- an access door was created. I don't
- 10 know if that qualifies as remodeling, but there was
- 11 a deck and two -- or a wall was removed and a door
- 12 was added.
- 13 Q. And there was some sort of addition put on
- 14 | the back; is that correct?
- 15 A. Yes, that was what the mortgage was for.
- 16 Q. And what happened was, money was taken out of
- 17 personal bank accounts and checks were written and
- 18 then backfilled with Agri money while the
- 19 construction was going on, isn't that correct?
- 20 A. I -- I have documents that -- that -- that
- 21 clearly cover the personal check. I only
- 22 | identified a couple. The personal -- the main one,
- 23 the \$70,000 UBC Waukon check that was -- that
- 24 | covered the milestone payment, the initial
- 25 | milestone payment, was -- was -- a \$90,000 loan

1 from the bank was filed on that very same day, so I 2 don't know on what basis you're connecting the Agri 3 checks to that money, but --4 Well, if you look at the detail in your Q. 5 analysis, there's, for instance, money that went to 6 a painting company, correct? 7 Out of a personal checking account, yes. 8 Yeah. And there was money for kitchen 9 appliances, correct? 10 Α. I assume so. I don't remember all the line 11 items, but any personal expenses would have been 12 out of the personal checking, I imagine. 13 Right. And you're aware that there was 14 testimony at trial that those personal accounts 15 would be at zero or close to zero and then Agri --16 or your father would just cause Agri money to just 17 backfill the account so those -- those checks were 18 covered, right? 19 Α. I was sequestered as a witness, so I don't know the details of the court -- of the testimony, 20 21 but what I'm saying is that that money, there's --22 there's grounds, substantial grounds, to assume 23 that that money was legitimately owed by 24 Agriprocessors to Sholom Rubashkin.

25

0.

But it was after the fact or substantially

1 down the road on the construction that the mortgage 2 was obtained, right? 3 Α. I have a letter, a notarized letter. 4 know if the lawyer wants to admit that into the 5 record, but I have a notarized letter describing 6 the -- the timeline there, about how that happened. 7 And then your father did, then, take \$100,000 Ο. 8 from the mortgage proceeds, the loan proceeds, and 9 put it back into Agri, because of all the money 10 that had been taken out over the course of the 11 construction, right? 12 No, no. I -- again, I have documents that Α. 13 can show that all the construction payments were 14 covered by the loan, by advance loan, and then was 15 subsequently repaid with this -- with this large 16 mortgage. It also repaid an outstanding, I think, 17 \$75,000 on a loan from 2001 or 2004. And then 18 the -- excuse me, the change was then deposited in 19 Agriprocessors. And I have, as I said, a letter 20 from the loan officer testi -- or I don't know if 21 this is called testifying, but a notarized letter 22 asserting that that was the -- the series of 23 events. 24 And your hypothesis that your father put over 25 a million dollars back into Agriprocessors, that's

1 based at least in part upon what you call personal 2 loans that he was responsible for from other people 3 that went to Agriprocessors, correct? 4 I -- I -- I don't want to use the word "put 5 back," because that is making the assumption that 6 money was taken that had to be returned. I -- I'm 7 looking at it from the perspective that money was constantly -- and this is also arbitrarily 2007, 8 9 2008, over the 20-year life of the company. 10 assertion is that -- and I'm not making assertions 11 about what was reimbursement for what, but I'm just 12 pointing out that there's a large sum of money that 13 was deposited by my father, from money that was 14 rightfully his, that was deposited into those bank 15 accounts, and those must be considered before money 16 can be said to have been unjustifiably given to 17 him. 18 But just to be clear, when you say the money 19 is rightfully his, it's other peoples money that he 20 obtained --21 Α. That they --22 0. -- to put into Agriprocessors? 23 Α. Yes, they lent to him and they're holding him 24 personally responsible, so that would be personal 25 money that he has to pay back in whatever way. And

- then he deposited that in Agri as a loan, and then 1 2 he would receive his money back from Agri, and 3 then -- and then give it to the people to whom he was personally responsible for, and so that --4 5 And your understanding is that your father 6 has not paid all of those loans that you attribute 7 to money his -- of his putting into the company, 8 right? 9 I mean, his financial disclosure sheet Yeah. does list in excess of \$1 million of money that 10 11 was -- that is personal debt that is outstanding on 12 those personal loans that -- that were deposited 13 into Agri. So it's really -- someone could look at that 14 15 though and say, "Well, that's really Agri debt," right? 16
- Well, if Agri is not being held responsible, 17 Α. 18 I don't see how you could say that though.
- 19 Q. Now, let's talk about Colel Chabad real 20 quickly.
- 21 Α. Sure.
- 22 In 2007 did you -- did your analysis show Ο. 23 approximately \$2 million going to -- from Colel 24 Chabad to Agriprocessors in the form of loans?
- 25 I was not privy to any of the Agriprocessors

1 bank accounts, and I don't think it's relevant to 2 the point that I am making. 3 You -- wait a minute, didn't you characterize 4 the payments to Colel Chabad as charitable 5 donations? 6 Α. That is my understanding. Again, even if you 7 qualify that as business -- I think we discussed 8 this at the trial -- my point still stands. 9 All right. But you wouldn't dispute though Q. 10 that Colel Chabad provided millions of dollars to 11 Agriprocessors in the form of loans, so at least 12 some of the money going back could at least be 13 considered repayment on the loans, right? 14 Which makes the point, that if he's -- if he Α. 15 is repaying Colel Chabad on behalf of 16 Agriprocessors, that would be a legitimate cause 17 for him to turn to Agriprocessors and say, "Well, I paid Colel Chabad \$100,000 on your behalf and I 18 19 need to be made whole, so I need that \$100,000 from 20 Agri, " because it was a legitimate business expense 21 that deserves reimbursement. So that's why I feel 22 that if it was charity on behalf of the company, or 23 if it was laying out money for repayment of a loan 24 on behalf of the company, that those are -- they're 25 equally valid justifications for reimbursement that

have to be considered before any assertions can be 1 2 made that money was deposited unjustifiably. 3 0. And were you aware of another million dollars 4 from Colel Chabad to your father and your 5 grandfather labeled as a loan on May 31, 2007? 6 No, I have no knowledge of that. If -- if I 7 can add, I have no knowledge of that -- that 8 transaction, but I think, even if you take out any 9 Colel Chabad checks, which -- actually, my father 10 had a -- a habit of writing significant Jewish 11 dates on his charity checks to sort of associate 12 that good deed with a significant day, whether it 13 was a personally significant day, like his birthday 14 or his children's birthday or a holiday, that 15 pattern is present on at least some, if -- on at 16 least some -- I haven't had a chance to actually 17 count, but that pattern is present on Colel Chabad 18 checks, which lends support to the assertion that 19 at least some of them or a significant amount of 20 them were charity checks. But even if you would 21 discount all the Colel Chabad checks that I 22 included in my assessment, I think the -- the --23 the question raised by the loans and by the life 24 insurance and by the other business expenses is 25 significant enough that it warrants a second look

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      at money that may have passed from Sholom to Agri.
 2
      Even if you're not going to accept the conclusion,
 3
      it at least raises a -- 1.4 or $1.5 million that
      was -- that went in the other direction requires
 4
 5
      further analysis before any -- any assertions can
 6
      be made that this money was used, that this money
 7
      was not his and that it was taken and, therefore,
      can be traced back to the bank.
 8
 9
            Who is the accountant that you consulted
      Ο.
10
      with?
11
            Abe Roth, who I believe will be testifying
12
      later today as well.
13
                MR. DEEGAN: No further questions, Your
14
      Honor.
15
                THE COURT:
                            Anything further, Mr. Brown?
16
                             Yes, please, Your Honor.
                MR. BROWN:
17
                      REDIRECT EXAMINATION
18
      BY MR. BROWN:
19
      Q.
            Getzel, can you explain to us briefly why, if
20
      these third-parties are loaning money that's
21
      ultimately destined to Agriprocessors, that -- that
22
      they're giving it to your father?
23
            Well, when a person makes the loan, he makes
24
      the loan based on his willingness to -- I'm -- let
25
      me put this right. A person makes a loan to
```

1 somebody who he wants to make a loan to. 2 obligated to make a loan. It's a voluntary thing. 3 And often a person will have no bond or -- or 4 relationship with a corporate entity and would not 5 be motivated to make a loan, but if a personal 6 friend who happened to be associated with that 7 corporate entity asked him for a loan, for a 8 personal loan that he would be personally responsible, that person might now be motivated to 9 10 say: Yes, I -- I'm not interested in investing in this company or lending this company money, but, 11 12 Mr. Rubashkin, I -- I would -- either based on our relationship, I would trust you, or I would -- or I 13 14 would be motivated to provide you with money that 15 you like. Whatever you want to do with it is your 16 business, and I just expect the money back from 17 you. Knowing what you've -- knowing 18 All right. Ο. 19 all the financial data that you have looked at, 20 having worked at the plant, did you understand that 21 the plant and its purpose was important to your 22 grandfather and your father? 23 Α. It was his life's work. 24 And having brought in hundreds of thousands, 25 perhaps millions of dollars, of loans from

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1
      third-parties that he deemed a personal loan to
 2
      himself, do you think that put him under any
 3
      pressure?
 4
            Well, yeah, his -- his capability of
 5
      procuring reimbursement directly impacted his
 6
      ability to live up to his personal obligations, so
 7
      any -- yes, I mean, you'd -- you would have
 8
      pressure to make sure that the money is there so
 9
      that you can get reimbursed so that you can
10
      reimburse the people to whom you have obligated
11
      yourself.
12
            Do you think -- do you think -- knowing your
13
      father, knowing his life's work, do you think it
14
      would have made it easy for him, when he went to
15
      Israel in December of 2007, to just say "I quit"?
16
            I -- I -- my father is not a quitter, in
17
      general, and I have a hard time picturing him
      walking away from if not his life's passion at
18
19
      least his life's work.
20
                MR. BROWN: Your Honor, may I approach?
21
      Q.
            I want to show you --
22
                THE COURT:
                           Yes.
23
            -- what I have premarked as Exhibit 11132.
24
      Is this the notarized letter that you were
25
      referring to from the bankers?
```

Yes, this is a letter from Terry Johnson, 1 which details the series of events that led up to 2 the final \$320,000 mortgage. 3 Mr. Rubashkin, can you look through --4 Ο. THE COURT: Excuse me, Mr. Brown, can I 5 be a pain and ask you to speak into a microphone 6 for the people in Building A? Thank you. 7 MR. BROWN: You're not a pain, Your 8 9 Honor. Mr. Rubashkin, can you paw through some of 10 Ο. these Freedom Bank and look for some Colel Chabad 11 checks where you believe there's some kind of 12 13 special date notation on there? 14 I can. If I remember right -- just go Α. through -- if I remember correctly, most of the 15 Colel Chabad checks were -- or many of them were in 16 Citizens State Bank, and I actually marked a paper 17 with a sticky note that actually had some of those 18 dates. You may have that in your stack, but I'll 19 20 look through this. THE COURT: Mr. Brown, would this be a 21 good time for us to take our morning break while he 22 23 does that task? Yes, Your Honor. Thank you 24 MR. BROWN: 25 very much.

1 THE COURT: All right. We will be at recess until 10 minutes after 10. And we'll start 2 3 promptly at that time. 4 (Whereupon, a brief recess was taken.) 5 THE COURT: We're on the record again in 6 United States of America versus Sholom Rubashkin, 7 Case Number 8-1324. 8 Just a housekeeping thing. In court 9 yesterday, I mentioned that the Marshal's Service 10 would be happy to set up a viewing of the 11 videotapes that we didn't take court time to view 12 so that Mr. Rubashkin could view what his attorneys 13 had submitted. The marshals did that. It was my 14 understanding from Marshal Junker that 15 Mr. Rubashkin was not happy that he was not in a 16 private conference room with his attorneys to view 17 But I wanted to make the record that that was 18 offered to him. 19 Mr. Cook? 20 MR. COOK: Yes, Your Honor. It's not so 21 much a private room as the facility, which is very 22 fine over here, has the --23 THE COURT: Mesh. 24 MR. COOK: -- mesh screen. And he said 25 it was difficult for him to see the videos, and so

he was asking if there was another place where he 1 could watch the videos. I'm happy to be locked in 2 the same room with him that doesn't have the 3 4 screen, but --THE COURT: Yeah, the marshal did put 5 himself in the position of Mr. Rubashkin, and he 6 7 reported to me that it could be viewed, not like a sharp picture on a super television set, but the 8 audio and the visual were able to be viewed. 9 just wanted to make that of record, since there had 10 11 been some dissatisfaction with not being in a conference room with his attorneys when he viewed 12 the videos that his attorneys submitted to the 13 Court for consideration. 14 All right. We're ready now to continue 15 with the witness on the stand. We are ready to 16 17 continue with the direct. 18 MR. BROWN: Thank you, Your Honor. this time, I would like to offer what I had marked 19 20 as Exhibit 11132, the notarized statement from Terry Johnson from Freedom and Citizens State Bank. 21 22 THE COURT: All right. 23 MR. DEEGAN: No objection.

could you have a copy for me at some point?

THE COURT:

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25

Would you have a copy or

If you

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1
      don't have -- if you need that now, you can give it
2
      to me later.
3
                 MR. BROWN: I don't need it now, Your
4
      Honor.
5
                 THE COURT:
                             Okay.
                                     Thanks so much.
6
                 (Whereupon, Exhibit 11132 was received.)
7
      Q.
            And then, Mr. Rubashkin, did you call out
8
      during the break from some of the bank account
9
      information some copies of canceled check pages?
10
      Α.
            Well, not canceled check pages but cashed
11
      check pages, yes.
12
      Ο.
            And these are checks of -- are these incoming
13
      or outgoing checks?
14
      Α.
            Outgoing, checks made from the personal
15
      checking account.
16
             Did you highlight specific checks and
17
      sections in the memo area?
18
      Α.
             Yes.
19
      Q.
            And you pulled out 4 pages, approximately?
20
      Α.
            Yeah, 3 or 4.
21
                 MR. BROWN: Your Honor, I'd like to have
22
      what I have marked as Exhibit 11134, 4 pages,
23
      admitted at this time.
24
                 MR. DEEGAN: No objection.
25
                 THE COURT: Received.
```

1 (Whereupon, Exhibit 11134 was received.) 2 I'm going to show you the first page of 3 Exhibit 1134 [sic]. Do you see a notation for 4 Colel Chabad? 5 Α. Yes. 6 And in the memo section, there's some -- see 7 if I can --8 Α. It's Hebrew, Hebrew scrip. I can see it 9 clear enough. 10 THE COURT: You should be able to see it 11 on your monitor too. 12 THE WITNESS: Yeah, thank you. 13 Q. Do you know what it says? 14 It's a date. It's tsvelf Sivan, in the 15 Jewish calendar, 12th day of Sivan, which is the 16 last of the celebratory days associated with the 17 holiday of the Giving of the Torah, so it's a 18 significant Jewish date. 19 And then you see the second -- the next check 20 on the same line, Check Number 7750, they have some 21 other kind of notation. Do you know what that --22 Yes, that's a check to Yad L'Yeled Meyuchad, 23 which is an organization which helps disability --24 the disabled -- children with disabilities and 25 mental development issues. And the notation is

1 Rosh Chodesh Sivan, which is the first day of the 2 month of -- the first day of the month is always a 3 semi holiday and a special day in the Jewish 4 calendar. 5 Q. All right. Turning to the second page, we 6 have some more instances where the -- there's 7 Hebrew in the notation line. 8 Α. Yes. Again, those are non-Colel Chabad And one is -- the second one from the 9 charities. 10 top there is Rosh Chodesh Adar, the first day of 11 the month of Adar. The one in the second column, 12 third from the top, is the 15th day of Shevat. 13 middle -- the middle day of the month is -- is a 14 significant date in any Jewish month, because that 15 is the -- the date when the moon is full. And the 16 moon is associated -- the Jewish people are 17 associated with the moon. We count by the moon. 18 And that's a special date. And the check in the 19 top left, just not to gloss over it, is -- it 20 doesn't -- it's not the same pattern I started 21 highlighting, so I'll just explain what it says. 22 It just -- it's a blessing to the recipient of charity, that you have success in spiritual and 23 24 material matters.

So these are the kind of notations you put on

25

Q.

1 your check to the IRS; is that right? 2 Α. No. 3 MR. BROWN: Your Honor, I have nothing 4 further at this time. 5 THE COURT: All right. Thank you, sir. 6 Mr. Deegan? 7 Yeah, a few follow-up MR. DEEGAN: 8 questions. 9 THE WITNESS: Sure. 10 RECROSS-EXAMINATION 11 BY MR. DEEGAN: 12 Looking a little more at this 11134 --Q. 13 Α. Can I see it? Sorry. 14 -- third page, upper right, there's a Colel 15 Chabad check; is that right? 16 Α. Yes. 17 There's some sort of an account number in the 0. 18 bottom? 19 There is some sort of identification number, 20 and I did not highlight that because I -- part of 21 it is illegible. It may be a date. It may not be 22 I just -- it's just illegible to me. a date. 23 Okay. And that's a check in the amount of 24 about \$1,800?

That is actually a significant number.

25

Α.

Yes.

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Jewish people, the word Chai, which is life, is the
18th, so charity is often given in multiples of 18,
so that is 1 indication that that might be charity,
but I wouldn't assert -- I mean, I would -- I would
assume that it is a charity, but not based on that
pattern that we discussed earlier.
      So if there's a number of checks for $1,800
with what appears to be an account number on it,
you're assuming that's charity?
      Again, I -- I -- based on my assessment, I
would -- I would categorize that as charity, but I
would note that I'm not -- I'm not married to that
assessment. If you want to classify that as
business, I still think it makes my point. And my
testimony doesn't talk to the fact that my father
is a charitable person. I don't think any checking
account can do justice to that. I'm just -- my
testimony speaks to whether those -- those checks
are personal or possibly justified for
reimbursement in both charity or repayment of a
loan. I feel that makes that point.
0.
      Okay. Now I want to touch again on this
money that was, you say, loans from other people --
Α.
      Yes.
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-- that went to Agriprocessors --

1 Α. Yes. 2 -- but through your father. Q. 3 Α. Uh-huh. Is that a fair characterization of what 4 Ο. 5 you're talking about? 6 With the emphasis on "through my father" 7 or -- I would just stress that that is, for all 8 intents and purposes, a personal loan that was 9 loaned to Agriprocessors as opposed to a loan to 10 Agriprocessors that happened to go through my 11 father. 12 But the bottom line is, the money is going to 0. 13 Agriprocessors and is going to be paid back by the 14 company, either through your father or some other 15 Is that fair to say? 16 Well, it's -- my father has the -- has the Α. 17 responsibility to pay it, so I would imagine that 18 it would go through my father. My father's, quote, 19 unquote, I guess if you want to look at it that 20 way -- well, I don't know. Brokers don't really 21 work that way, I guess, but the person that made 22 the loan obviously did not want to make the loan to 23 the corporate entity but felt -- he was motivated

payment from my father, so I don't think it was

to make the loan to my father, and he was expecting

24

25

1 unusual that my father would pay it back and then 2 be reimbursed. 3 But the bottom line is this, these are loans 4 that are being solicited by your father for the 5 business during the same time that he is defrauding 6 his primary lender, First Bank, isn't that correct? 7 The loan -- I will -- I think that there's a 8 long history of those loans, but possibly some of those loans are in the time in question where the 9 10 invoices in question were generated, I assume. 11 Ο. And at the same time, he's got a workforce 12 that's -- the majority of which is undocumented, 13 which you'd agree puts the company in a perilous 14 position, isn't that correct? 15 Α. Well, for the sake of argument, yes. 16 0. All right. And at the same time he's going 17 to these other folks and trying to get them to essentially invest or send more money to this 18 19 company that's committing fraud and alien 20 harboring? 21 Well, no, because he's taking the personal 22 responsibility -- I mean, he's ultimately holding 23 the bag. And my mother is the one that is fielding 24 the calls from these people that want their money 25 back, whether it's credit cards or individuals.

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      So, yes, it was for the purposes of Agriprocessors,
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      and the lenders may have been aware of that or they
      may not have been aware of that. But, ultimately,
 3
 4
      my father's the -- the one who -- who owes the
      debt, so -- so I don't see how that can be
 5
 6
      interpreted as, you know, money that went from
 7
      these people to Agri or, I mean, it -- ultimately,
 8
      it makes the point that these moneys that were
      paid -- these loans that were made to Agri justify
 9
10
      reimbursement from Agri, and that has to be
11
      considered.
            Now, obviously, you're the defendant's son
12
      0.
13
      and you've got an interest in helping him out
14
      however you can, isn't that correct?
15
            Well, yeah. I don't want him to sit in
16
      prison for the rest of his life.
17
      Ο.
            All right. Shortly after the raid, you took
18
      some actions which you thought were going to help
19
      your father, isn't that correct?
20
            Are you referring to the website?
21
            Well, I wasn't referring to that, but I was
      Ο.
22
      going to later, so let's talk about the website
23
      now.
24
                 MR. BROWN:
                             May I interpose an objection?
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This is outside the scope of redirect, Your Honor.

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1	MR. COOK: Microphone.
2	THE COURT: I think that this is
3	appropriate. This the Rules of Evidence don't
4	apply, and I've accepted a lot of things during
5	this proceeding that maybe were not right on point,
6	but certainly it goes to the interest of this
7	witness and I'll allow it.
8	MR. BROWN: All right. Thank you, Your
9	Honor.
10	Q. And just to get right to it, I'm going to
11	mark as 5522 a news article which talks about this
12	website issue.
13	A. Yes.
14	Q. Are you familiar with it?
15	A. I'm happy to talk about that.
16	Q. Okay.
17	THE COURT: Thank you.
18	Q. And just to try to get down to it as quickly
19	as we can
20	A. Yes.
21	Q shortly after the raid, you started a
22	website which you called PostvilleVoices.com that
23	was held out as a grassroots organization to defend
24	Agriprocessors, isn't that correct?
25	A. That's not entirely correct. The website was

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created by myself and some friends. That's my -my livelihood now. I develop websites, so I have the expertise. And I had been hearing around town dissatisfaction with the media coverage of everything, and people felt like they wanted to have a voice. So it was created not to make editorial comment, even though ultimately there were some postings that were written by myself or by others that did opinionize -- or editorialize. But the purpose of the website, and which I believe it -- it -- it filled accurately and honestly, was to provide a voice to the numerous people that spoke either through video or written word, people that had firsthand information that wanted to share I don't -- that was the essential core, and I followed it up with AP in an attempt to get it --I -- an attempt to get this corrected, which was ultimately unsuccessful, but I -- there was no hiding going on. My -- my involvement was open knowledge in the community. I volunteered that information to a -- a critic of the plant, who worked at the -- who ran the Postville radio station, and solicited his involvement. There was no deception whatsoever. This -- this -- can I say just one more thing? This conversation that --

1 that this was based on happened 6 months before. 2 It was right when the website had -- had been 3 launched, the reporter who wrote this letter, I 4 believe, spoke to the radio person. He knew about 5 it right away. There was no 6-month, you know, 6 uncovering of something that was hidden for 7 6 months. It was open knowledge. He chose to run 8 it 6 months -- or the organization chose to hold it 9 6 months later, but there was no dishonesty, and I 10 don't believe that there was anything wrong with 11 those actions at all. 12 Ο. Well, first of all, I'm going to ask you to 13 try to answer my question. 14 Α. I'm sorry. 15 You'll get an opportunity to give some 16 follow-up answers if you are asked additional 17 questions, but we really have to go on here. 18 I'm sorry. I'm sorry. Α. 19 Bottom line is, this was -- it was touted as 0. 20 Postville Voices, so it really was supposed to be 21 folks that were editorializing about the Postville 22 situation, isn't that correct? 23 Α. It was supposed to be a place where Postville 24 Voices could be posted, and that's what it was. 25 Ο. And it was your voice?

1 Α. No, no. 2 Q. Well, in part it was your voice because you 3 posted stuff on there? 4 Well, there was stuff that was posted not as Α. Postville Voices but as editorial comment on media 5 6 coverage, but that was simply supplement to 7 perfectly valid grassroot voices of local community members who -- who wanted to and did participate. 8 9 And when you were sort of called out on this, Q. 10 you -- you said, in hindsight, you should have 11 attached your name to the site? 12 Well, in foresight --Α. 13 Excuse me, did you say that? Did you say Q. 14 that? 15 That was cherry-picked out of a conversation. Α. And did you also say, "I do see now in 16 Q. 17 retrospect that it could look deceptive"? 18 Α. That was also cherry-picked out of a 19 conversation. I can provide the context if you'd 20 like. 21 MR. DEEGAN: Your Honor, I'd move 5522 22 into evidence. 23 THE COURT: Any objection? 24 No, Your Honor. MR. BROWN:

All right.

This -- the copy

THE COURT:

1 I have -- oh, it doesn't have a mark on it. 5522, 2 okay. Thanks. It's received. 3 (Whereupon, Exhibit 5522 was received.) 4 And just real briefly -- and this is where I Q. 5 was going before --6 Α. Okav. 7 -- but you actually made some statements to Q. 8 the press shortly after the raid in the spring of 9 2008, isn't that correct? Yes or no. 10 Α. During the rally, yes, if that's what you're 11 referring to. 12 And among other things that you said was "The 13 high number of illegal people who were working here 14 is more a testimony to the quality of their deceit of their papers," and you said the company didn't 15 16 criticize immigration authorities for the raid. 17 Isn't that what you said? 18 I -- I personally said I don't criticize them 19 for doing what they felt was correct, although I 20 disagreed. 21 Well, you said, "Obviously" -- and this is 22 another quote, "Obviously, some of the people here 23 were presenting false documents immigration 24 authorities somehow picked up, and they did what 25 they're supposed to do. They came here and picked

1 them up. God bless them for it." Isn't that a 2 quote from you? 3 Α. That is a quote from me. 4 Q. And there you are criticizing the use of fake 5 documents --6 Α. Yes. 0. -- at Agriprocessors, isn't that correct? 8 Α. Yes. 9 Okay. No further questions. MR. DEEGAN: 10 THE COURT: Anything else for this 11 witness? 12 MR. BROWN: Yes, Your Honor. 13 THE COURT: All right. 14 REDIRECT EXAMINATION 15 BY MR. BROWN: 16 When you were creating this grassroots 17 website for people from Postville, did you 18 understand the questions that you were getting from 19 Mr. Deegan to mean that non-Jew grassrooters --20 I understood that he's insinuating that it 21 was not grassroots, that it was myself, generated 22 by myself, and I strongly protest that 23 characterization. 2.4 I mean, you lived in Postville at this time, 25 right?

1 For 10 years, I think, by that point. Α. 2 Q. Did the Jews have roots there? 3 Α. Yes. 4 Ο. And is that commonly referred to as 5 grassroots people? 6 Α. Common people from the community, yes. 7 Q. So you weren't trying to represent that you 8 were creating a website for -- that was for 9 grassroot non-Jews in the Postville area to comment 10 on what happened at the plant and the raid? 11 weren't creating that facade, were you? 12 MR. DEEGAN: Your Honor, I'm going to 13 object to the characterization that this has 14 anything to do with religion. I think this is 15 argumentative. And, Your Honor, my -- my -- the 16 record can speak for itself, but I think 17 Mr. Brown's making a suggestion that is absolutely 18 unfair. 19 MR. BROWN: That's the interpretation I 2.0 received, Your Honor. I'm just trying to make sure 21 that that's not what this is all about. 22 THE COURT: All right. I'll allow it. 23 You may answer, sir. Do you remember the question? 24 THE WITNESS: I'm -- I'm working on it. 25 THE COURT: We can have it repeated.

THE WITNESS: 1 Okay, please. 2 THE COURT: Ms. Murray, would you mind 3 reading that back, please. (Whereupon, the requested portion of the 4 5 record was read by the court reporter.) 6 I think what -- what -- what Monty is trying 7 to -- to say is that I -- I qualify as grassroots as well, and I -- I think that there's no -- I was 8 9 There were local community members of grassroots. 10 There were Jews. There were all stripes. 11 non-Jews. They had their voice. There was not --12 those voices were not edited when -- when possible. 13 When they were edited to make them small enough, let's say, on video, they were returned to the 14 15 original -- to the author of the video or the 16 person in the video to confirm that that was the 17 message that they wanted to -- there was a big 18 effort not to editorialize the actual voices of the 19 people. And, yes, I think I'm -- I'm allowed a 20 voice in the discussion as well, but I don't think 21 that it has to be characterized as my grassroots 22 website, my thoughts, because that's not what it 23 was, and I don't think I have to concede that 24 I think it was for the people. It was by 25 Yes, I did write editorials that were the people.

1 clearly marked, that were clearly obvious that they 2 were editorials. This was not the Postville Voices 3 that was portrayed in the About Us section. 4 clearly described. I -- I -- it was -- clearly 5 depicted the feeling that this -- that this site 6 was born out of, the common complaints that I was 7 hearing, and that this was a site that we were 8 setting up. And I was not at liberty to -- to put 9 my ID on the site, because the -- the plant 10 management felt that -- that -- that they didn't 11 want to be -- they didn't want -- you know, there 12 was legal issues and they didn't want Rubashkin to 13 be involved in it, and I felt that I was just 14 acting as a conduit, and it wasn't critical. 15 site could go on without my name. And some people 16 latched onto that and argued that I was being 17 deceptive, when I was clear and up front from the 18 beginning with all the local critics --19 Q. All right. 20 Α. I'm sorry, go ahead. 21 Anything else that you want to say about the 22 website that you haven't said? 23 I just want to say thank you for giving me 24 the opportunity to bring it up in court, because I 25 was pretty upset about the characterization.

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I can tell that.
1
      Q.
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                MR. BROWN: No further questions.
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                MR. DEEGAN: No further questions, Your
      Honor.
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                THE COURT:
                             Thank you. You may step
6
      down.
7
                At this time, we're going to take a break
      from the evidence and allow the United States
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9
      Attorney's Office, which is their obligation by
10
      statute, to permit any victims to make a victim
      statement in court. These are not received under
11
12
      oath, and I'm ready to receive any victim
13
      statements.
14
                MR. WILLIAMS:
                                Thank you, Your Honor.
      First will be Mr. Dean.
15
                THE COURT: Hello, Mr. Dean.
16
17
                MR. DEAN: Good morning.
18
                THE COURT: Good morning. This is an
19
      opportunity for you to express yourself to the
20
      Court about this sentencing proceeding and this
      case, and you may proceed, sir. Would you please
21
22
      start by just stating your name.
23
                 MR. DEAN: Ronald Dean, co-owner of the
2.4
      Waverly Sales Company.
25
                 THE COURT: All right. Proceed, please.
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MR. DEAN: And we run an auction market there that sells livestock. And we have several buyers that come and buy cattle at our sale, and Agriprocessors was one of them. And they bought there probably a good 15 years. Several years they bought cattle there. And we got took for a lot of money when they had trouble and went under. And we were victims by it. Several barns were. Not just ours, but several sales barns were. And a lot of people that sold cattle private to them were also victims.

On the money, if we would not have gotten the money allowed to us from our bank -- we had to borrow the money from the bank. It was 194,000-some dollars, is what it was that we were taken for in the cattle that we never got paid for. But they got the cattle, you know. So we went to the bank and, luckily, a bank loaned us the money to keep going, otherwise we would have been closed, and been out several jobs for people. And we lost trust in a lot of packing companies because of this happening; not just us, but a lot of the public have too. And when -- we had to borrow the money to go on with it. And if we wouldn't have had the money to borrow -- not just because we would have

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been out all that money and wouldn't have had the money to operate, but also, the US government would have closed us down too, the P and S regulations, because all the money that we were taken from was the custodial account, which is the farmers's We get a certain percent It's not ours. from the seller for selling the livestock. when the buyer buys cattle, that money is paid right into the custodial account to pay the seller for their cattle, or sheep, for their livestock. So we already paid those people for those cattle, so we didn't -- and then we never got paid from them, so we were in the hole 194,000, so we had to go to the bank and borrow that money so those people could be paid, otherwise they wouldn't have got paid, and that would have been even worse yet and lost our trust in the barn.

The barn's been there since 1947. My dad before me ran it. It's a family operation. My brother-in-law is here too to talk. And it's a family business. We're very proud of it. People that work there for us have been 20, 30 -- 38 years is the longest an employee has been there so far. So it's a family deal, and we're proud of it. And it's just a shame that this had to happen, you

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And now we're going through the interest that we had to pay on that money until we got paid back from the trust account. Now, we got paid back the 194,000, but it came out of the trust account. He didn't pay us direct. If it wasn't a US regulation to have a trust account for packing companies, we would not have -- probably most likely would not have gotten a penny. So it's a good thing that the government has this regulation with packers to have this trust account to pay these creditors -- the people for their cattle. So we did get the money back, but it was like 6, 7 months later that we got it, so we were out like \$3,600 in interest from that time that we had to borrow that money, plus attorney fees, you know. We had to go write statements up and do all this. And emotional distress, you know, because it wasn't long before that, we had been tooken for 167,000 from another cattle buyer that went bankrupt, so it was kind of like two whammies in about a year. And it was really, you know, a lot of stress on us. were trying to keep things going, because we were proud of our business. We wanted to keep it going. And we worked our way out of it, but we're still in debt again, paying back from the other time. But I

1 just wanted to let you know that it did hurt us, 2 and it hurt a lot of our respect from our people 3 that have bought there, their faith in packing 4 companies. 5 Agri Star that is currently buying now, 6 they are back buying at the sale barn, but it's a 7 wire money only, you know. We lost our trust in 8 taking a check from anybody anymore, you know, and 9 that's a shame. So that's basically what I wanted 10 to say. 11 THE COURT: Thank you, Mr. Dean. 12 MR. DEAN: Thank you. 13 MR. WILLIAMS: Your Honor, the next would 14 be David Beyer. 15 THE COURT: Good morning, Mr. Beyer. 16 MR. BEYER: Good morning, ma'am. 17 THE COURT: Could I ask you to state your 18 full name, and then you can make your statement to 19 the Court. 20 MR. BEYER: David Beyer. What I want to 2.1 say is they took -- he -- we were out the money for 22 5, 6, 7 months, whatever it was. And the trust 23 account paid it. We're out attorney fees, pain and 24 suffering. We had to go to the bank, borrow the

If the bank wouldn't have borrowed [sic]

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      the money, we would have had -- I probably got 8, 9
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      full-time employees. Their families would have
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      been affected, because they wouldn't have had a
 4
      job, everything like that. Attorney fees.
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      right now, we're in the middle of fighting the
 6
      bankruptcy deal. They go back 90 days. They want
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      us to return a little over a million dollars to --
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      to go back into this bankruptcy deal, which it
9
      isn't our money. We don't profit from him buying
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      at our barn. We profit from the farmer selling to
11
      us. And we're fighting that now all over this
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             And it's just -- it's a lot of sleepless
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      nights worrying, you know, whether your employees
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      are going to have a job or not, whether you're
15
      going to have a job or not. So it's just -- it's a
16
      bad deal, but -- I better stop at that. Thank you.
17
                THE COURT: Thank you, Mr. Beyer.
18
                Mr. Williams, any additional statements
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      from victims?
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                MR. WILLIAMS: No, Your Honor.
                                                 Thank
21
      you.
                THE COURT: All right. Very fine.
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23
                Now we're ready to continue with the
24
      evidence. And, Mr. Cook, any additional evidence,
25
      sir?
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1	MD GOOK, V V H 1		
1	MR. COOK: Yes, Your Honor. We call		
2	Mr. Kenny Klepper.		
3	THE COURT: Mr. Klepper, good morning.		
4	KENNETH KLEPPER,		
5	called as a witness, being first duly sworn or		
6	affirmed, was examined and testified as follows:		
7	THE COURT: Please be seated.		
8	THE WITNESS: Thank you.		
9	DIRECT EXAMINATION		
10	BY MR. COOK:		
11	Q. Please state your name for the record.		
12	A. Kenneth Richard Klepper.		
13	Q. And your age, sir?		
14	A. 49.		
15	Q. Where do you live?		
16	A. Postville, Iowa.		
17	Q. Could I ask you to lean forward just a little		
18	bit so we can catch you on the microphone.		
19	A. Is that better?		
20	Q. Speak into that.		
21	A. Is that better?		
22	THE COURT: Yes.		
23	Q. That's good. Lean forward. That's great.		
24	We have some other people listening in another		
25	courtroom.		

- 1 A. Okay.
- Q. I'm sorry, tell us again where you live.
- 3 A. Postville.
- 4 Q. And let's get a little information about your
- 5 | background. Where were you born and reared?
- 6 A. I grew up in Frankville, Iowa, which would be
- 7 about 8 miles north of Postville. Went to
- 8 Postville school.
- 9 Q. And just give us a little summary of your
- 10 | employment background after graduating from high
- 11 school.
- 12 A. First I worked at a hog complex outside of
- 13 town for 4 or 5 years. And then I went to a turkey
- 14 plant for a year, co-op. And then I started
- 15 working at Agriprocessors after that.
- 16 Q. And approximately when would you have started
- 17 | at Agriprocessors?
- 18 A. I started in September before they began
- 19 kill. I don't remember which year that is for
- 20 sure.
- 21 Q. And how many years did you work there?
- 22 A. First time, 4 years 11 months.
- 23 Q. And left -- when was that, approximately?
- 24 A. If I -- 5 years after they started. If they
- started in '89, it would have been '94.

- 1 Q. What sort of work did you do there during
- 2 | that period of time?
- 3 A. Maintenance.
- 4 | Q. That involved you being all over the plant,
- 5 dealing with maintenance issues?
- 6 A. Uh-huh. I dealt with maintenance. I dealt
- 7 | with the USDA. There was paperwork called PDRs.
- 8 If there was problems, let's say a drain was
- 9 | plugged up, you would have to fill out paperwork
- 10 how you're going to fix it, correct it, stuff like
- 11 | that, so --
- 12 Q. And the USDA would have strict quidelines
- 13 | that had to be followed, and you had to respond to
- any guidelines that were afoul; is that right?
- 15 A. Yes.
- 16 Q. And then you were back there a second time;
- 17 | is that right?
- 18 | A. Uh-huh.
- 19 | O. And when was that?
- 20 A. About 4 years ago. I was there for about
- 21 | 7 months. And a gentleman I used to work with, he
- 22 and I started our own business after that.
- 23 | Q. Okay. During the time that you worked at
- 24 Agriprocessors, did you come to know Sholom
- 25 Rubashkin?

- 1 A. Yes, I did.
- Q. And what sort of dealings did you have with
- 3 | him while you worked at Agriprocessors?
- 4 A. Oh, professional, personal. I'm fortunate to
- 5 know Sholom. He's a good man, always treated me
- 6 and my family very well. Sholom and I have --
- 7 Q. Let me stop you right there for just a
- 8 second. You talked about your professional
- 9 interactions with him. What would those involve?
- 10 A. Whatever I could do to help him keep the
- 11 plant running, whatever it took, you know.
- 12 Q. And did your working at the plant involve
- working during the day and at night, all different
- 14 types of hours?
- 15 A. I would be in there all different hours, in
- 16 and out, where --
- 17 Q. During the two different periods of time that
- 18 you worked there, did you ever witness any abuse of
- 19 | workers?
- 20 A. Never.
- 21 Q. Now, I want to talk to you about your
- 22 personal relationship with Mr. Rubashkin. You've
- 23 known him for many years?
- 24 A. Oh, yes, since he's moved to town.
- 25 Q. 15 or 20 years?

Α. Yeah. 1 2 And do you know his family? Q. 3 Α. Oh, yeah, I know them all. Know his wife Leah? 4 0. 5 Α. Oh, yes. And you know one of his sons, Moshe? 6 Ο. 7 Yes, I know Moshe very well. Α. And what sort of observations did you make 8 Ο. regarding Sholom's relationship with Moshe? 9 Well, Sholom and Moshe -- one thing Sholom 10 Α. and I have in common, we both have special needs 11 children. And when I worked for Sholom, one 12 stipulation was I -- the second time I came back to 13 14 work for Sholom is because I -- I went through a I only got to see my daughter two nights 15 a week for 3 hours. Part of our agreement was, no 16 matter what, I wasn't there; I was with my 17 18 daughter. I would see Sholom and Moshe together. Sholom has 9 other children, but it would just be 19 20 the 2 of them together. Very special time. Moshe's quite a kid. He -- I go and do -- now I 21 22 run a plumbing business. I do service work at 23 their home. And, you know, as soon as I come there, Moshe's visiting with me. He -- sometimes I 24

think he plugs things on purpose just so I'd come

- 1 and see him, so --2 Q. Now, you mentioned that you have a special 3 needs daughter; is that right? 4 Α. Yes. 5 And has that experience impacted your 0. 6 relationship with Sholom? 7 I think any -- any parent that has a special 8 needs child and meets other parents with special 9 needs, that's -- it's another special bond they 10 have together. 11 Let's talk about, then, your personal 12 relationship and history with Sholom Rubashkin. 13 Have you ever witnessed him intentionally harm or 14 hurt anyone? 15 Α. Never. 16 Q. What can you tell us about his motivations? 17 To strive to make a good life for his family, 18 for his friends. I know there's things that a lot
  - of people know -- don't even know that Sholom did for the community. I mean, little things. I've been on the fire department in Postville for 20-some years. One thing the fire department does is have a steak fry once a year. The Rubashkin family, Sholom, always donated, you know, a hundred steaks for the fry. You know, it's stuff like that

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that he wouldn't have had to do, but out of -- you 1 2 realize in a community where everybody's 3 volunteering their time to -- you know, if 4 something is on fire, we go there. If we need help 5 with an accident scene, the fire department goes 6 with that, and it was just his way of giving back 7 to us. 8 What sort of generosities or considerations Ο. 9 did he give to you personally? 10 Friendship. There was times if I needed 11 anything, I would just -- if I ever needed 12 anything, I would go see him, you know. He gave me 13 gifts of food, you know, a different type of food 14 that they had made or something like that. It was 15 whatever -- if there was ever anything I needed 16 help with. And in the same token, if I could help 17 Sholom, I would help him. 18 Q. And you mentioned your divorce. What sort of 19 help did he provide through that process? 20 Moral support. Α. Do you have any opinion as to whether Sholom 21 Ο. 22 Rubashkin is a person who is motivated by greed? 23 Α. No, he's not. 24 MR. COOK: Thank you, sir. No further 25 questions.

1	THE COURT: Mr. Williams?
2	MR. WILLIAMS: Thank you, Your Honor.
3	CROSS-EXAMINATION
4	BY MR. WILLIAMS:
5	Q. Sir, I just have a few questions for you.
6	You talked about working at Agriprocessors on a
7	couple of occasions. The first time you left, if I
8	understand your timeline here, you would have left
9	employment back in 1994?
10	A. If they started in '89, I was there I
11	started, like, in September. They started killing
12	in January of whatever year. I was in before
13	during renovation of the plant.
14	Q. Okay. And then you weren't back then to
15	Agriprocessors until 2006?
16	A. I'm not exact on the year, but it was close
17	to that.
18	Q. Sounds about right. If your personnel file
19	said 2006, you wouldn't have a reason to disagree
20	with that?
21	A. No, I don't.
22	Q. And you worked in maintenance?
23	A. Yep.
24	Q. In 2006?
25	A. Yep.

- 1 Q. And you were there for only 7 months in 2006?
- 2 A. Yep.
- 3 Q. All right. So you -- you don't have any
- 4 firsthand knowledge of what was going on in the
- 5 | plant in 2007?
- 6 A. Once we started our business, no. I didn't
- 7 do -- we didn't do any contracting in the plant,
- 8 no.
- 9 Q. Fair enough. And same thing, you don't have
- 10 any firsthand knowledge of what happened at the
- 11 | plant in 2008?
- 12 A. No.
- 13 | Q. Okay. Will you agree with me, to the extent
- 14 that there were illegal aliens or undocumented
- workers working at Agriprocessors, you would agree
- that those people might be more reluctant to
- 17 | actually complain about any mistreatment for fear
- 18 of being deported?
- 19 A. I quess that would be up to the individual
- 20 | person. I can't -- I don't know.
- 21 Q. Well, you weren't in charge of personnel at
- 22 | Agriprocessors --
- 23 A. Uh-huh.
- 24 Q. -- right?
- 25 A. Yeah. There was people that worked under me,

1 yes. 2 Q. And if there were complaints, they would have 3 gone to personnel people there, human resources 4 department? 5 Α. Yeah. 6 And do you know there were, in fact, 0. Okay. 7 some reports to the human resources department 8 there about -- about abuse? You're aware of that? 9 Α. No, I'm not, sir. 10 All you're saying is you personally never Q. 11 observed any abuse at Agriprocessors? 12 Α. Correct. All right. You aren't saying that there 13 14 wasn't any, because you don't know? 15 Α. I don't know. 16 MR. WILLIAMS: No further questions, Your 17 Honor. 18 THE COURT: Mr. Cook? 19 MR. COOK: Thank you. 20 REDIRECT EXAMINATION 21 BY MR. COOK: 22 Let's follow-up on this matter, Mr. Klepper. 23 You never personally witnessed any mistreatment or 24 abuse of workers at the plant? 25 Α. No, I did not.

- And that would include both of the times or 1 0. periods of times that you worked there?
- 3 Α. Correct.
- 4 And that would include whether you were there 5 at night, in the afternoon, during the day, all
- 6 hours, you never saw anything like that?
- 7 Α. No, I never seen anything.
- 8 0. Now, I want to -- I want to direct your 9 attention to that period of time shortly after the 10 Did you have an opportunity to speak with 11 Sholom Rubashkin about claims that people had been 12 abused?
- 13 Α. Yes.

him.

- 14 Ο. And where did that happen?
- 15 Sholom and Leah were out for a walk when --Α. 16 and they came over to our shop. And Sholom -- it 17 was my partner and a couple other guys out in the 18 yard doing some stuff, so Sholom asked if he could 19 speak in private with me. And Sholom and Leah and 20 I went in the office. And I've known Sholom for a 21 long time, and he -- he asked me -- he goes, "I 22 have a -- a question," and I could tell something 23 was really bothering him, because, like I said, 24 I've known him a long time. I know how to read 25 And he -- he goes, "Kenny, they say that

1	people were being abused in there." And you could
2	tell there was hurt in his face, to think that
3	if if you owned a piece of property and someone
4	was being hurt on your piece of property, you know,
5	that would be hard to accept, hard to take. And I
6	said, "No, Sholom, I have never seen anything like
7	that," and I could see the look of relief in his
8	face, because I I know Sholom has faith in me
9	that I would tell him the truth. And the relief on
10	his face was just you could see it lift off him.
11	MR. COOK: Thank you. No further
12	questions.
13	THE COURT: Mr. Williams?
14	MR. WILLIAMS: Nothing further, Your
15	Honor.
16	THE COURT: Thank you. You may step
17	down.
18	Further evidence?
19	MR. BROWN: Yes, Your Honor. Abe Roth.
20	THE COURT: Hello, sir.
21	THE WITNESS: Good morning.
22	THE COURT: I'm now going to administer
23	the oath.
24	
25	

	I .		
1		ABRAHAM ROTH,	
2	called	d as a witness, being first duly sworn or	
3	affirn	ned, was examined and testified as follows:	
4	:	THE COURT: You may be seated.	
5		DIRECT EXAMINATION	
6	BY MR.	BROWN:	
7	Q.	Would you tell us who you are, please.	
8	Α.	My name is Abraham Roth. I'm a practicing	
9	accour	ntant.	
10	Q.	And you're from New York; is that right?	
11	Α.	Yes.	
12	Q.	You know the Rubashkin family?	
13	Α.	Yes.	
14	Q.	Have performed professional services for the	
15	Rubashkin family in the past?		
16	Α.	Yes.	
17	Q.	Testified at at the trial in South Dakota?	
18	Α.	Yes.	
19	Q.	And for purposes of sentencing, were you	
20	asked	to look at different ways of attempting to	
21	compute the claimed loss to FBBC as a result of the		
22	offenses of conviction?		
23	Α.	Yes.	
24	Q.	I provided you with some bankruptcy	
25	documentation in advance of the your testimony		

- 1 here today, is that true?
- 2 A. That is correct.
- Q. And a spreadsheet that summarizes the loan
- 4 progression at FB, is that true?
- 5 A. I don't understand what you just said.
- 6 Q. Did I provide you with a spreadsheet that
- 7 | summarized the various loans and how they
- 8 | progressed over time between FB and Agriprocessors?
- 9 A. Yes.
- 10 Q. Were there things that I didn't give you that
- 11 | are important to you?
- 12 A. Well, there's a lot of information missing.
- 13 Q. If you were tasked, separate from this case,
- 14 but if you were tasked to try to determine the
- 15 amount an asset-based lender has lost after a
- 16 borrower has gone into liquidation or bankruptcy,
- 17 | what information would you begin to assemble?
- 18 A. Well, I would want to have a full list of all
- 19 the assets that have something to do with this
- 20 | loan, that would serve as security for this loan.
- 21 Q. In this particular case, you reviewed the
- 22 schedule -- the bankruptcy schedules of
- 23 Agriprocessors; is that correct?
- 24 A. That is correct.
- 25 \ Q. And was it your understanding from those

- schedules that Agriprocessors was representing at
- 2 the beginning of the bankruptcy that their total
- 3 | net value was worth about \$83 million?
- 4 A. \$83 million plus.
- 5 Q. And did that include the trademark values?
- 6 A. No.
- 7 Q. Did that include Local Pride values, if any?
- 8 A. No, no.
- 9 Q. So once the bank -- excuse me, once
- 10 Agriprocessors went into bankruptcy, did you -- do
- 11 you have a general understanding of generally what
- 12 starts to happen when the trustee is running the
- 13 show?
- 14 A. Please be a little more specific.
- 15 Q. What is your general understanding of what
- 16 | happens to -- if somebody pays a bill, where does
- 17 | the money go?
- 18 A. It goes into -- into the new entity.
- 19 Q. And should there be a distinction between
- 20 money that's received that is considered
- 21 | pre-petition versus money that is earned
- 22 post-petition?
- 23 A. Yes.
- 24 Q. All right. So in attempting to ascertain
- what FB -- it lost as a proximate cause of the

1 fraud and the conduct in the offenses of 2 conviction, what kind of data would you believe is 3 necessary to be taken out of the bankruptcy? 4 Α. Well, I would first want to have a detailed 5 understanding of the accounts receivable, how much 6 was there, take off the corrupted receivables, 7 understand how much was collected, how much is out 8 there in litigation, how much is uncollected, 9 understand why it's uncollected, so I can figure 10 out what actually the accounts receivable is going 11 to be providing for the -- to pay off the loan. 12 So you would -- you would agree that one step 13 would be to carve out the -- any accounts 14 receivable that were phony or fraudulent? 15 Α. That is correct. 16 And you would be -- you would want to know 17 how much was actually pre-petition accounts 18 receivable that was collected? 19 That is correct. Α. 2.0 And would you want to know whether or not it 21 was collected at a discount? 22 Α. I would want to know every detail of it. 23 Is it your understanding that there was Q. 24 litigation pending between FB and various vendors 25 or purchasers of product that is unresolved?

- 1 A. Yes.
- Q. Why is that of interest?
- A. Because it's a way of figuring out what
- 4 additional assets are out there that could be used
- 5 to reduce the outstanding loan.
- 6 | Q. What would you want to know about inventory?
- 7 A. Well, I would like to have a full accounting
- 8 of the inventory. I would like to know what they
- 9 sold, for how much they sold, on what basis they
- 10 sold it for the price they sold it.
- 11 Q. Now, is it your understanding that -- that
- 12 | Sholom Rubashkin had any -- had any responsibility
- for sorting out what inventory got sold or didn't
- 14 | get sold after he was charged with federal crimes
- in this matter?
- 16 A. You have to be a little more specific.
- 17 don't understand the question.
- 18 Q. Do you understand Sholom Rubashkin to have --
- 19 to have anything to do with the bankruptcy?
- 20 A. No. Once the bankruptcy was filed, he was
- 21 | totally out of the picture, is my understanding.
- 22 | Q. What is your understanding, having been a CPA
- 23 for numerous years, is a natural consequence of a
- 24 liquidation of a business of this nature or a
- 25 bankruptcy of this nature?

1 Α. Well, the assets are valued; they try to 2 liquidate. Usually receivables are liquidated 3 between 60 and 70 percent of the receivables, the 4 good receivables, which in this case would be the 5 receivables less the fraudulent receivables. 6 They -- so that would be the inventory. So I 7 would -- I would want to know what exactly they got 8 for those receivables. 9 Ο. And are you saying that in the ordinary case, 10 assets suffer a 30 to 40 percent devaluation just 11 because of the way things work in the marketplace and the bankruptcy-place? 12 13 Α. That was my understanding. And I also 14 confirmed that with bankruptcy attorneys. 15 Ο. Would you presume that an experienced 16 asset-based lender out of a big city such as 17 St. Louis would know that too? 18 Α. Yes, I think they would. 19 Q. And that 30 to 40 percent devaluation that 20 is -- is expected, is that in any way rationally 21 related to whether there was fraud in the assets? 2.2 Α. Well, as long as they can determine the 23 receivables, which in this case I believe it's very 24 determinable, they are collectible. Receivables 25 are receivables. These are good receivables.

Q. Was it -- were you apprised that the -- that
the FBI was able to ascertain which invoices were
phony because there was -- there was -- there was
no corresponding true bill of lading?

- A. It's clearly something that could be figured out through the documentation and through inquiry.
- Q. Why would you want to know what the value of the trademarks were?
  - A. Well, that's another asset, to be able to reduce the outstanding liability of the bank.
  - Q. Now, in this particular case, Agent Van Gent has gone to the -- gone to the FB representatives and asked them, okay, where -- where did the loan start, at the end, and how much have you got paid back. Why is that not the proper GAAP rationale for figuring out what did the fraud proximately cause as a financial loss to FB?
  - A. Well, they started off with a number of 29 million, and they made some adjustments, and they they make everyone believe that 29 million they're starting off with is God-given. No one has shown us any details how they got to the 29. It's after the 29 that they're giving us they're feeding us bits and pieces to see how to reduce it to 26, and that's also incomplete.

1 Now, there was some testimony yesterday that Q. 2 the first \$20 million, this -- was not -- was 3 pristine and it wasn't influenced by any 4 enhancement. Is there a way to look at how that 5 \$20 million should be utilized in determining what 6 FB -- FBBC was -- actually lost as a result of the 7 fraud? 8 Yes, it's clearly -- the 20 million is the 9 same 20 million that was there when the new 10 financing came in. That 20 million was quality What does it have to do with the 11 receivables. 12 The loss is the difference. It's the 13 corrupted receivables. 14 So would a second way of looking at this be, 0. 15 if you're trying to analyze from a clinical 16 accounting standpoint the value attributable to 17 fraud, is it your understanding that's 18 approximately \$10 million, when the plant was in 19 default in October of 2008? 20 Α. It's actually about 8 and a half million 21 dollars because that's what the bank financed, 22 85 percent. 23 So of the 10 -- the 10 -- approximately 10 to Ο. 24 \$11 million that were in existing false invoices on 25 or about October 22, 2008, the bank loaned

- 1 8.5 percent -- or 85 percent of that?
- 2 A. That is correct.
- 3 | Q. And while that -- strike that. I also
- 4 | supplied you, did I not, some APGEN data that
- 5 | related to interest that the bank received on
- 6 | various -- various portions of the loan over time;
- 7 is that correct?
- 8 A. That is correct.
- 9 Q. Were you able to come to some -- to a
- 10 reasonable degree of certainty some type of
- 11 estimate as to how much interest FB earned on
- 12 | fraudulent invoices?
- 13 A. I did a very detailed analysis, and I
- 14 | concluded that FB earned approximately \$4 million
- of interest on the corrupted receivables.
- 16 Q. So subject to whatever the loss is about
- 17 | that, theoretically, are you saying that the
- 18 | \$4 million then should come off that \$8.5 million?
- 19 A. Any computation that's being done for the
- loss should be reduced by that \$4 million.
- 21 Q. Now, there's been testimony at the trial and
- 22 testimony yesterday that -- that when First Bank
- 23 | started kicking in DIP financing, they didn't know
- 24 that there was this large chunk of accounts
- 25 receivable that were phony. Take that as an

assumption, all right, for purposes of the next 1 2 question. In your professional opinion, does that 3 end all their due diligence requirements at the 4 time they decide to enter into DIP financing for a 5 major company that's gone bankrupt like this? 6 Α. Absolutely not. When the company 7 provides -- when a financing company provides DIP 8 financing, they do extensive due diligence before 9 they make an investment. If -- if a bank makes an 10 investment before doing extensive due diligence, it 11 is totally their issue, nobody else's. 12 But they say they didn't know that there was 13 these phony invoices out there, and they wouldn't 14 have kicked in this money, and Sholom should have 15 told them? 16 That's a totally unaccepted argument. 17 They're responsible to do due diligence. 18 supposed to sit down and do -- Sholom was out of 19 the picture. They're supposed to do extensive due diligence. When you do DIP financing, you're 20 21 coming into a company that already got into 22 trouble. So in order to put in additional money, 23 you do -- you really do serious due diligence. 24 they didn't do due diligence, they can't blame that 25 on someone else.

- 1 0. Well, there was chickens to feed. 2 So there was chickens to feed. If anything, Α. 3 they could have advanced a couple of dollars to feed the chickens. It still has nothing to do with 4 5 the \$5 million DIP loan. So is there a way -- is there a reasonable 6 7 way to argue that if FB in the end essentially got 8 \$8.5 million, that that's approximately what they 9 would have gotten at the end and that should be 10 credited against the loss amount? 11 That should clearly be credited against the 12 loss amount. It should not offset DIP financing. 13 MR. BROWN: I have no further questions for this gentleman, Your Honor. Thank you, Your 14 15 Honor. 16 THE COURT: Mr. Deegan? 17 Thank you, Your Honor. MR. DEEGAN: CROSS-EXAMINATION 18 19 BY MR. DEEGAN: 2.0 First of all, sir, you did testify at the 21 trial in this case?

Yes.

Α.

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Q. And at the time, I asked you whether or not you were being provided some sort of professional fee for your testimony. Do you recall me asking

- 1 those questions?
- 2 A. Yes.
- 3 Q. And I believe you said, no, you were
- 4 | testifying as a friend to the defendant, isn't that
- 5 correct?
- 6 A. That's correct.
- 7 Q. Is that the same here today, you're here
- 8 testifying as a friend of the Rubashkins?
- 9 A. That is correct.
- 10 Q. You're not being paid for any sort of
- 11 professional analysis that you've done or any
- 12 advice or consulting that you provided?
- 13 A. I'm not being paid, but I'm not here only as
- 14 a friend. I'm here as a professional consultant.
- 15 I'm just not being paid.
- 16 O. Let's talk about that a little bit. First of
- 17 all, you said that -- have you looked at the
- 18 | bankruptcy schedules? Is that what your testimony
- 19 is?
- 20 A. That is correct.
- 21 Q. And that Agriprocessors was representing sort
- of a book value of 83 million plus?
- 23 A. There were various assets that add up to 82
- 24 and change, that is correct.
- 25 Q. And that's information that Agriprocessors

- 1 was claiming to the bankruptcy court in November of
- 2 2008, isn't that correct?
- 3 A. That is -- that is bankruptcy schedules,
- 4 schedules that were submitted to the bankruptcy
- 5 court.
- 6 Q. By Agriprocessors?
- 7 A. By whoever prepared those schedules.
- B | Q. All right. You didn't prepare the schedules?
- 9 A. No.
- 10 Q. And you didn't do any independent
- investigation into the accuracy of those schedules,
- 12 | isn't that correct?
- 13 A. That is correct.
- 14 Q. You testified that there's -- well, let's --
- 15 let me jump ahead here for just a second. You
- 16 | talked about the natural consequences of
- 17 | liquidation being that a good receivable is reduced
- in value by maybe 20 to 30 percent or 30 to
- 19 | 40 percent, isn't that correct?
- 20 A. 30 to 40 percent, that's correct.
- 21 Q. And that's -- that's sort of common
- 22 knowledge, isn't it, that in a liquidation,
- receivables are going to be worth much less?
- 24 A. I'm talking about a liquidation.
- 25 Q. All right. But my question is, it's sort of

- 1 | common knowledge, isn't it?
- 2 A. That what?
- $3 \mid Q$ . That receivables are going to be worth much
- 4 less in a liquidation than they would be if they
- 5 | were trying to be collected as a going concern?
- 6 A. I was not talking about a going concern. A
- 7 going concern does not lose 30 to 40 percent of its
- 8 receivables. I was talking about a liquidation.
- 9 Q. Thank you. And at the time of the
- 10 bankruptcy, the DIP financing was an effort to keep
- 11 Agriprocessors going as a going concern, isn't that
- 12 | correct?
- 13 A. It was -- DIP financing was so that the
- 14 | company could restart.
- 15 Q. Well, yeah. The bottom line is, the trustee
- and the bank wanted to try to either sell the
- company as a going concern or at least try to
- 18 | collect some of the receivables at a time when it
- 19 was a going concern, isn't that fair?
- 20 A. It could be.
- 21 Q. And we talked about the DIP financing that got
- 22 put in, \$5 million. Is that your understanding?
- 23 A. Yes.
- Q. And chickens needed to be fed?
- 25 A. I heard that.

- And the electrical company was about to shut 1 Ο. 2 the power off, isn't that correct?
- 3 Α. I heard that, yeah. I didn't hear that. 4 hearing that from you now.
- 5 Bottom line is, that \$5 million can go pretty 6 quick when the company is completely out of cash, 7

isn't that correct?

- 8 Possible. But it does not take away from my Α. 9 argument that I said to you before, that when you 10 do DIP financing, you do due diligence the way due 11 diligence is supposed to be done. Not just put 12 money in there and then claim that the other party 13 didn't provide you the information. That's not the 14 way DIP financing is done.
  - Well, so it's your testimony then that it's really the bank's fault that they put more money into this business and they didn't know that there was 10 to \$12 million of fake collateral in the books?
- 20 It is their problem if they did not do proper 21 due diligence.
- 22 Now, you haven't -- in -- in any analysis Ο. 23 that you've done, you haven't talked to anybody at 24 the bank, have you?
- 25 Α. No.

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- 1 You haven't looked at any of their records Q. 2 about what was sold, when, and for how much, have 3 you? 4 Α. No. 5 You haven't done any sort of independent 6 analysis of actually how the collateral the bank 7 had was disposed of, have you, sir? 8 Α. I did not have that information available. 9 Ο. And that would include accounts receivable 10 and inventory, correct? 11 Α. That is correct. 12 You actually testified these are good 13 receivables. What are you talking about? What 14 receivables are good receivables?
- A. Besides the corrupted receivables, the rest of the receivables are good receivables.
- Q. But you don't know which ones are which because you didn't do an analysis, did you?
- A. I don't have to do an analysis. If I know
  that 10 million is corrupted and the rest are not
  corrupted, I know these are good receivables.

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Q. That's my point, sir. You don't know anything about the \$10 million or whether it was 10 to \$12 million, other than what other people have told you; is that correct?

- 1 Α. Everyone is relying on the number, because it came from someone that supposedly knew what it was. 2 3 So if \$10 million was the acceptable number, the 4 rest of the receivables are good receivables. 5 is an industry where receivables are collectible. 6 You just have to apply yourself to collect them. 7 And I don't believe the job was done properly, or 8 at least we haven't received an accounting of how 9 it was done properly. And was it your understanding that the 10 to 10 \$12 million really just accounts for the fake 11 12 invoices that were being loaned against at the time 13 of the bankruptcy? Is that correct? 14 That is correct. Α. 15 Is it your understanding that that doesn't 16 account for any diverted customer payments that had 17 not been applied to customer accounts? That's irrelevant, because if anyone does a 18 Α. careful analysis, he'll figure out where they were 19 20 diverted and where they belong, and he'll be able to figure out which receivables are what he should 21 22 be able to collect on.
- 23 Q. What if --
- 24 A. The diversions were all temporary things.
- 25 Q. Well, do you know how long the diversions

- 1 | lasted?
- 2 A. I saw from the documents. I don't have exact
- 3 recollection, but they were not long-term.
- 4 Q. Hold on a second. You're saying you looked
- 5 at documents and you can tell us the length of the
- 6 diversions?
- 7 A. I looked at your paperwork.
- 8 Q. You looked at the government's filings?
- 9 A. That's correct.
- 10 Q. Now, you're saying it's irrelevant, the
- 11 length of the diversions. Is that what you're
- 12 telling us?
- 13 A. I didn't say that. I said that -- that the
- 14 diversions are not relevant. If someone carefully
- 15 analyzes it, you can figure out exactly where it
- 16 was diverted to, and he can come up with a correct
- 17 receivables and he can pursue these receivables.
- 18 Q. Would you agree, if the money was hidden in
- 19 the form of large round deposits at the time it was
- 20 diverted, that would make it harder to tell that
- 21 the money was diverted? Isn't that correct?
- 22 A. Correct. Definitely, there's a little more
- 23 effort, correct.
- Q. And if, when the money was then later on
- 25 returned down the road, it was disguised as being

- customer payments by running it through a school
  and a grocery store, that would make it harder to
  tell the extent of the diversion, isn't that
  correct?

  A. Definitely is more difficult to figure out
  exactly which -- which receivable is correct and
  - A. Definitely is more difficult to figure out exactly which -- which receivable is correct and which one needs to be adjusted, but it's very doable.
    - Q. And if in late October, just before the bankruptcy, the defendant told the bank that the amount of the diversion was \$1.4 million, do you think that maybe the bank could have at least given some credence to that amount because it was coming from the CEO of the company?
    - A. I don't know what he said, but banks are not -- are not in the position to accept what people tell them. When they're in circumstances like this, they have to do their own due diligence.
    - Q. But when you say this \$29 million figure that was the starting point for the government's loss analysis was incomplete, you haven't done any independent looking at the numbers to determine how that \$29 million figure was arrived at, have you?
- A. It was never provided.

Q. And when you testified that the

1 \$20 million -- the original \$20 million that the 2 bank advanced at the beginning of the loan was 3 pristine, first of all, you don't know that to be 4 You're just assuming that, isn't that 5 correct? 6 I am making an assumption, yes. 7 Ο. And if that was \$20 million in receivables 8 way back at the beginning of the loan, it's your 9 testimony that that \$20 million remains pristine 10 all the way through the bankruptcy? 11 Α. I believe so. 12 Did it ever occur to you that if it's based 13 upon receivables, that there's about a 60-day 14 rollover, and then after 60 days, that pristine 15 \$20 million in receivables is gone and replaced by 16 new either fake or real receivables? 17 There was always \$20 million of clean 18 receivables. 19 0. How do you know that? 20 Α. Because if there's \$10 million of not-clean 21 receivables, then there's \$20 million of clean 22 receivables. 23 Are you aware that the amount of receivables 24 for Iowa at the time of the bankruptcy was in the

low 20 million range?

- 1 A. At which point?
- 2 Q. At the time of the bankruptcy.
- 3 A. Yeah, I don't offhand remember the exact
- 4 | number, but I have seen the number.
- 5 Q. All right. And then if 10 to 12 million of
- 6 that at that snapshot in time was fake, then half
- of it is phony and can't be collected, isn't that
- 8 correct?
- 9 A. That is correct.
- 10 Q. And that's a whole -- it leaves you with a
- 11 whole lot less than \$20 million, doesn't it?
- 12 A. But it still doesn't take away from the fact
- 13 that 20 million of that receivable in total was
- 14 good -- of the loan, of the loan balance, was good
- 15 receivables, was financing good sales, good
- 16 | inventory, good inventory and good receivables.
- 17 | Q. Well, anyway, good inventory and good
- 18 receivables, how many years before the bankruptcy,
- 19 do you know?
- 20 A. A number of years. I don't remember how
- 21 many.
- 22 | Q. Now, you've also testified that the interest
- 23 earned on the fraudulent invoices was approximately
- 24 \$40 million; is that correct?
- 25 A. 4 million, I said.

- 1 Q. Excuse me, 4 million. And you said you did
- 2 | some detailed analysis of that?
- 3 A. Yes, I did.
- 4 Q. Did you do it in writing?
- 5 A. Yes, I did.
- 6 Q. And was that entered as an exhibit, do you
- 7 know?
- 8 A. I don't know.
- 9 Q. Did you provide it to defense counsel?
- 10 A. Yes.
- 11 Q. And how much worth of fake invoices did you
- 12 assume was the case when you came up with the
- 13 | \$4 million figure?
- 14 A. 10 million.
- 15 Q. Over what period of time?
- 16 A. It's a whole involved computation. You would
- 17 have to look at the computation, but I worked
- 18 according to the credit line. When the credit line
- 19 was lower, the assumption was that the corrupted
- 20 invoices were lower, and it's a whole progression.
- 21 It's -- it's a very detailed analysis that you'll
- be able to follow and see how I did it.
- Q. All right. And we've already heard from one
- sentencing guideline expert in this sentencing.
- 25 You're not a sentencing guideline expert, are you?

- 1 A. No.
- 2 Q. So you don't know whether or not it's proper
- 3 | to deduct interest earned off of advances made on
- 4 | fake collateral from an actual loss amount for
- 5 | quidelines purposes?
- 6 A. I can only say as an accountant it sounds
- 7 quite proper to me.
- 8 Q. You would agree though, that when the bank
- 9 advances money on fake collateral, their risk is
- 10 | greatly increased, isn't that correct?
- 11 A. This was a very risk -- this was a high risk
- 12 | loan to begin with. I don't really understand what
- 13 you're saying.
- 14 Q. I'm saying, it's greater than if there was
- 15 real collateral, the risk is greater?
- 16 A. Well, obviously.
- 17 Q. All right. That's pretty obvious. Isn't
- 18 | that correct?
- 19 A. That is correct.
- 20 Q. And that played out in this case, because at
- 21 | the time of the bankruptcy, there was no collateral
- 22 to collect on the fake invoices, correct?
- 23 A. There was more than enough collateral to
- 24 | collect this loan, may not -- not on the invoices
- but on the assets of this loan.

- 1 And that's based upon the bankruptcy Q. 2 schedules and other information that you haven't 3 independently done any analysis of? Which I believe is still correct. 4 Α. 5 Because you're a friend of the defendant's? 0. 6 No, not because I'm a friend. Α. Because I'm a
- professional accountant.
- Q. Now, are you aware of whether or not the
  government's loss calculation and the bank's loss
  calculation includes money extended for DIP
  financing?
- A. It was my understanding -- I don't have a

  very clear -- I wasn't clearly told that, but I was

  told that the payment from the new buyer went first

  to pay the DIP financing.
- Q. All right. But the bottom line is, the new money that was extended wasn't added to the original principal balance?
- 19 A. It doesn't have to be.
- 20 Q. All right.
- A. If the DIP financing was paid off with money from the sale of the plant, that money should have been applied to the original loan, not to the DIP financing, because the bank was supposed to be --

do proper due diligence and didn't.

And that's whether or not -- and that's 1 Ο. 2 because the bank should have known the full extent 3 of the fraud that had been committed against them 4 in November of 2008, is that your testimony? 5 They should have done proper due diligence. 6 MR. DEEGAN: No further questions, Your 7 Honor. 8 THE COURT: Anything else for this 9 witness? 10 MR. BROWN: One second, Your Honor. 11 (Whereupon, counsel conferred with the 12 Defendant.) 13 MR. BROWN: One series, Your Honor. 14 REDIRECT EXAMINATION 15 BY MR. BROWN: 16 Mr. Roth, were you familiar with some filings 17 that were done by FB in their lawsuit against Aaron 18 Rubashkin and Sholom Rubashkin? 19 Α. Be a bit more specific. 20 Were you familiar with some filings by Phil 2.1 Lykens of FBBC in the civil lawsuit against Sholom 22 and Aaron? 23 Α. Yes. 24 And were you familiar with the filings in

which they sought judgment against Aaron for

1	\$21 million?
2	A. Yes.
3	Q. Not 29.9 million or 26.9 million?
4	A. Correct.
5	Q. Did that cause you any confusion?
6	A. Well, I was actually wondering why why
7	if the loss is 26, why they were suing them for 21.
8	Q. And did that suggest to you that maybe they
9	couldn't figure out how much they've recovered on
10	this on this whole proposition during the
11	bankruptcy?
12	A. I wasn't really sure why they came to that
13	conclusion.
14	MR. BROWN: Nothing further, Your Honor.
15	Thank you.
16	MR. DEEGAN: No further questions, Your
17	Honor.
18	THE COURT: Thank you. You may step
19	down.
20	Further evidence?
21	MR. COOK: Your Honor, we would call Leah
22	Rubashkin to the stand.
23	THE COURT: All right. Mrs. Rubashkin,
24	will you please take the oath.
25	THE WITNESS: Certainly.

```
LEAH RUBASHKIN,
1
2
      called as a witness, being first duly sworn or
 3
      affirmed, was examined and testified as follows:
                 THE COURT: Please come to the witness
 4
5
              And I don't know if you have water there.
      stand.
                               I do.
 6
                 THE WITNESS:
                 THE COURT: I couldn't see that far.
7
8
      Okay. Let me know if you need any.
 9
                        DIRECT EXAMINATION
10
      BY MR. COOK:
             There's a good chance most people know who
11
      you are, but please state your name for the record.
12
13
            Leah Rubashkin.
      Α.
            And could you lean forward just a little bit
14
      0.
15
      so everybody can hear your voice.
                 Tell us your age, please.
16
             47.
17
      Α.
18
      Ο.
             Do you have any children?
             Yes, 10.
19
      Α.
20
             You've been present throughout these
21
      proceedings?
22
      Α.
             Yes.
23
             For the most part?
      Ο.
2.4
             Yes, I have.
      Α.
25
             And you were present at a trial that took
```

- 1 | place in Sioux Falls, South Dakota?
- 2 A. Yes.
- 3 \ Q. And you understand we're here today for the
- 4 | purposes of taking evidence as it relates to a
- 5 | sentence to be imposed in this case?
- 6 A. Yes.
- 7 Q. Let's get some information about your
- 8 background. Where you're from originally and your
- 9 education, please.
- 10 A. Okay. I was born in New York, in Far
- 11 Rockaway, New York, raised on Long Island. I went
- 12 to various schools in the Yeshiva system, Mesivta
- 13 High School, went on to a teaching seminary, and
- 14 then -- then met Sholom.
- 15 Q. And when you say Sholom, I want to show you
- what we've marked in this record as 9100A-1.
- 17 A. That's him.
- 18 Q. Do you recognize that handsome 12-year-old
- 19 boy?
- 20 A. Yes, I do. He actually looks like a couple
- 21 of my kids.
- 22 Q. And it sounds like part of your education was
- 23 | leaning towards teaching as well; is that right?
- 24 A. Yes.
- 25 Q. And as far as you know, that's always been

```
1
      Sholom's ambition in life, is to be a teacher, as
2
      it says in his eighth grade graduation book?
3
                  Well, I got to hear about that when he
      Α.
            Yes.
      was about 22, but it seems like it was a
5
      deep-rooted ambition.
 6
      Q.
            When were you married?
7
      Α.
            What year?
8
      0.
            Yes, ma'am.
9
      Α.
            '81.
10
            And some of this is already in the record
      Q.
      from the trial, but I want to get it in context
11
12
             Walk us through briefly where you and Sholom
13
      resided until you eventually came to Postville.
14
            Sure. After we got married, we lived in the
      Α.
15
      Crown Heights community in Brooklyn.
                                             It's where
      the Hasidic community -- one of the Chabad
16
17
      communities. Actually, the headquarters of where
18
      the Chabad community is from. And then we moved
19
      about 5 or 6 years after that to Atlanta, Georgia,
2.0
      where we lived for a year. And then we moved back
21
      for about maybe 9 months to Crown Heights, to
22
      Brooklyn. And then we moved to -- that's when
23
      Sholom took a job at Agriprocessors. And we moved
24
      initially to the Twin Cities, to St. Paul, for
```

3 years, where he commuted back and forth.

then eventually, after the 3 years and many snow 1 storms later, moved to Postville, Iowa. 2 All right. I want to focus on that period of 3 time in Atlanta and then when you moved from 4 What was Sholom Rubashkin doing in 5 Atlanta. 6 Atlanta? Well, it has always been our desire to go out 7 to do outreach work, to teach Jews about their 8 Jewish roots, and so it was after a very 9 inspirational trip that we decided that we really 10 wanted to pursue that. Then we made inquiries as 11 far as different areas that were available, and we 12 ended up taking the one at Atlanta. 13 And was part of that job -- the outreach you 14 Q. described, did it involve a teaching component in 15 the Jewish faith? 16 Yeah, sure, it was mostly a teaching 17 component. Sholom taught adult education. He did 18 children's programs. He did Jewish summer camp. 19 It was -- countless counseling and teaching 20 involved in that. So it was mainly teaching. 21 We have in evidence Defendant's Exhibit 9700, 22 which is the 18-page report of Susan J. Fiester, 23 M.D. She says in her report that Sholom Rubashkin 24

told his father about this plan to teach in Atlanta

and his father became angry about that. 1 2 you know about that? 3 Well, we had many conversations about that, you know, the back and forth struggle of what to 4 5 do, should we pursue this, as it's been described 6 as Sholom's love for teaching. He's -- you know, 7 to give over this -- should he take the leap and pursue this love that he has, or should he stay back behind and do what is expected of him as far 9 10 as what the family expects. So there was this 11 constant back and forth struggle, and, you know, we 12 had many conversations about it. 13 Eventually, did the disappointment that his Q. 14 father had and the pressure that he put on him regarding his decision cause you folks to leave 15

16

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23

24

25

Atlanta?

A. Well, it was a combination of things. I mean, we were living in Atlanta at the time. We -- at the time that we were in Atlanta, the plant was, you know, was starting up, and, you know, we heard about all these -- you know, the whole stress and the hardship of putting the plant together, and, you know, who was going out there. And our -- my newlywed brother-in-law was going out there, and what kind of stress and strain it must have been

1 for them as newlyweds, starting on their life, 2 going out there, you know, to be the eyes, so to 3 speak, for the family in the plant, and so -- yeah. 4 Q. All right. So eventually, Sholom Rubashkin 5 is working in Postville. Does he have an official 6 title as far as you know? 7 Well, I think -- he didn't come with an 8 official title, but we viewed ourselves as like 9 what I described with Heshy, as the eyes of the 10 family in the plant. Before, when the plant was 11 starting up, in the renovation stages, my 12 father-in-law went back and forth quite often, you 13 know, to establish the plant and make relationships 14 with people and start it going, and he couldn't 15 continuously do that. And so, you know, he needed 16 to have some kind of family representation in the plant besides the managers that were running and 17 18 doing everything. He needed to have the security 19 of knowing that he had family there, so that was 2.0 how we viewed it. 21 All right. And initially, he was commuting 22 from Postville to the Minneapolis area? 23 Α. Yeah, St. Paul. 24 Q. And would he come home on the weekends, or 25 how did that work?

```
Well, basically, it depended on the season.
1
      Α.
2
      It depended on what was going on in the plant
 3
      itself.
               He was always home for Shabbos for the
      weekend, and then tried to come, you know, during
 4
 5
      the week a day or two. And, you know, obviously,
 6
      being the family man that he is, there was always
 7
      that pull to make it home and to be home, to be
      with the kids and myself.
 8
            What sort of a work ethic does Sholom have?
 9
      0.
            Well, I think it's -- it's -- I wouldn't call
10
11
      it a work ethic.
                         It's just a general ethic that he
            Whatever he does, he puts himself totally
12
      has.
13
      into it. And obviously, Agriprocessors and
      wherever he's located benefits from that, and I
14
15
      think that's probably why there's such an
      overwhelming support. And you hear all these
16
17
      people emotionally recounting their involvement
18
      with him, because he's totally involved in whatever
      he's doing. So when he's listening to somebody,
19
20
      with all their pain or whatever they're going
      through, he's there with them 100 percent, so it's
21
22
      more than just a work ethic. It's just who he is.
23
            How would you describe his personality?
      Q.
2.4
      Α.
            How would I describe his personality?
25
      Ο.
            Right.
```

1 Α. Well, he's very outgoing. During the trial, 2 we described him as charming, so I would have to 3 add that to the record. He's definitely energetic. 4 I often say I need roller skates to keep up with 5 He has an amazing amount of energy. He's 6 He's kind. He's -- I mean, there's so many warm. 7 different -- I mean, we had this whole list of 8 things that the government witnesses said about 9 him, so, I mean, I could add to that, but I know 10 that there's a limit of the time, so --11 Q. Do you know him to have ever physically 12 abused or hurt anyone? 13 Α. As a matter of fact, before I was No. 14 reminding Adam of a story that one day in the 15 summer, we were out preparing for the trial, and we 16 were going with Adam from your office to Monty's 17 office, and there was a bird that was stuck 18 underneath the car. And Adam and the other lawyer 19 were ready to get in the car and "Let's go." 20 Sholom said, "What are you talking about? There's 21 a bird underneath here. We have to get it." 22 took a stick and he went under the car physically 23 and he took out that bird, and he very carefully 24 put it on the side of the road so that nothing 25 would happen to it. So if this is a man that takes

```
out the time, in his big status of being, if you
1
2
      want to call him CEO, which he really wasn't, but
3
      the vice-president, if you want to call him the
4
      firefighter, however you want to call him, for a
5
      person of that stature to take out the time and to
6
      physically go under a car to retrieve a bird, I
7
      don't think we can call him an abusive person.
            All right. Let me talk about your children a
8
      Ο.
9
      little bit now, if we can, as it relates to his
10
      background and character.
                                  We've heard a lot about
11
      your son Moshe. And to be efficient with our court
      proceedings, is there a -- is there a videotape
12
13
      that's in evidence of Moshe and his situation and
14
      your family situation?
15
      Α.
            Yes.
16
            And that, for our record, is Exhibit 9304.
      Ο.
17
      Have you had at opportunity to watch that?
18
      Α.
            Yes.
19
            And is there also a video in evidence,
      Ο.
20
      Exhibit 9200, entitled Character of Sholom
      Rubashkin, that has a number of people witnessing
21
22
      or telling their stories of interaction with Mr.
23
      Rubashkin and their opinions regarding his
24
      character?
```

Α.

Yes.

1 Q. Have you had the chance to watch that video? 2 Α. Yes. Actually, I just want to make a comment 3 about these videos, you know. They were prepared 4 to be seen in court. And I respect the judge's 5 opinion not to show it in court. But in an effort 6 to prepare for the Court, it was scaled down 7 tremendously. This is -- this is a synopsis of, 8 like, days and days and days of people coming 9 together and giving that kind of report, and so 10 it's a shame we don't have 2 weeks for this, that 11 people could just line up and give their testimony 12 to the character of Sholom Rubashkin, because I 13 think that it would show who the real Sholom 14 Rubashkin is, not who the media or, you know, other 15 sources want to paint him as. 16 And is there also a video, Exhibit 9201, that 17 records a speech that you gave to some 15,000 or so 18 Jewish women in New York? 19 Α. I believe so. 20 And have you had the chance to see yourself 21 on that video? 22 Α. Well, not on the disk that you're holding, 23 but I have seen it, yes. 24 And again, in the interest of being efficient 25 with our court time, is it fair to say that that

- discusses how your family has survived what's
- 2 happened since the raid?
- 3 A. Yeah.
- 4 Q. And while we're on the subject of these
- 5 videos, just for the record, there are two others.
- 6 One, 9202, which is entitled Agri Revisited, which
- 7 has to do with an inspection of the plant by
- 8 outsiders, have you watched that video?
- 9 A. I don't believe so, no.
- 10 Q. And then finally there's a video
- 11 | Exhibit 9203. It's actually an Iowa Public
- 12 Television documentary on Postville that interviews
- 13 | your husband and others in Postville. Have you
- 14 | watched that or seen the original?
- 15 A. Many times.
- 16 Q. Would all of those videos be helpful to
- someone, do you think, who might be considering
- what would be a sufficient but not greater than
- 19 | necessary sentence in this case?
- 20 A. I believe so, yes.
- 21 Q. All right. I took a little side road there.
- 22 I asked you about your children. Please tell us,
- in addition to Moshe, the names of your other
- 24 children.
- 25 A. Sure. My oldest is Roza, Roza Hinda Weiss.

1 Then we have Getzel Rubashkin, who you just heard 2 Then my son, Shmuel Rubashkin. Meir Simcha 3 Rubashkin. Then we have Chaya Mushka, my daughter. And then there's Yossi Rubashkin. Then we have 4 5 Moshe Rubashkin. Then there's Mendel, Menachem 6 Mendel Rubashkin. Then we have Menucha Rochel, 7 Devorah Menucha Rochel Rubashkin; and Uziel 8 Rubashkin. 9 And how old is the youngest? Q. 10 Α. He just turned 6. 11 Ο. And do you have grandchildren? 12 Yes, 7. Α. 13 0. 7 grandchildren? 14 Α. Yes. 15 Ο. This next subject I don't want to belabor, 16 because we've had other witnesses talk about it, but I do want to hear it from you. As the mom and 17 18 the wife, what is the relationship that Sholom has 19 with Moshe that might be unique or different? 20 Α. Well, I think what's been unique about both 21 of our attitudes towards Moshe -- and I think it's 22 been brought up a little bit, but I'd like to 23 emphasize it -- is that we've always accepted Moshe 24 for who he is and have never kept him locked in a 25 closet or been embarrassed of him. And obviously I

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don't mean locked in a closet physically, but, you know, we've always brought him wherever we went. We -- we never, you know -- we never said, oh, you know, we can't take him because he's -- actually, we were considering bringing him to the courtroom, but I didn't want him to be too disruptive, but he's -- he's -- he's somebody that was lucky to be born into our family in the sense that, you know, we really -- and Sholom is -- has been really incredible about this, because besides just, you know, taking him around to our social things -which, you know, most of our social gatherings involved Jewish people, which, you know, might have the same outlook that we would have, that, you know, special children have a special soul that's sent into this body that -- you know, whatever that mindset is. But even as a professional in his workplace, you know, here he is a vice-president of a very large company and has a special son, and instead of shying away from that, he actually, because he understood the bond that he had with that son, did not say, oh, you know, "I'm sorry, I can't take you now because I have to go to work." But if Moshe needed to spend time with him, and the situation allowed it, Sholom would

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take him to work in front -- you know, like he wasn't -- he wasn't -- and that's no small feat. Ι mean, I don't know. People, you know, gave testimony about his relationship with Moshe and his bond, but to say that you're not embarrassed of a kid like this, you really have to live with a child like this to understand what that means. he has these unusual repetitious behaviors. says eee, eee, eee. He doesn't behave like a normal child. It's not just that he has developmental delays and he can't speak clearly. mean, he does unusual things that are not socially acceptable. And so for somebody to put that all aside and to say "This is my son. I will accept him for who he is and help him to reach his potential," no matter what that means and bring him out into every single situation or environment that he needs to be in to grow and to become the best that he can be, that takes a giant of a person, I think. What sort of involvement has Sholom had in dealing with his treatment for his condition? Α. Well, we found out about this Option Institute, which has been tremendously helpful in Moshe's growth. And we initially found out about

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that, I would say, about -- I want to say about 6 or 7 years ago. I'm not sure. It's hard to think clearly when you're in this seat. You -- well, I can figure it out. Let's see, he's 16 now, and -about 10 years ago. 10 years ago we found this Option Institute. We went for quite a few programs. They have different programs. programs help you set up the program that you do in your home. Some programs are there to assess how the child is doing and give you a program to move forward. And Sholom was always involved in that. And although he has this unlimited -- this -- well, he had, I should say, this feeling of obligation and endless dedication to Agriprocessors, this was one area that was just untouchable, that if it -if something had to do with Moshe, he took the time and spent the time, and whatever it took, he was there for it. So this included quite a few week-long sessions in the Option Institute. MR. WILLIAMS: I'm sorry, Mr. Cook, could you tell me what the exhibit number is on that exhibit up there? I'm sorry, I can't. MR. COOK: There's a bunch of photographs in evidence. If you object to this without the number, I'll take it off the

1 screen. 2 MR. WILLIAMS: I just want to find it so 3 I can reference it myself. 4 MR. COOK: Okay, Mr. Zenor tells me it's 5 not an exhibit. We'll take it down, or we can mark 6 Sorry to have that picture on the screen 7 without it being marked. 8 Let's try to move forward here so that we can 9 get some more work done here before the lunch 10 break. 11 Α. Okay. 12 And Mr. Zenor will mark that exhibit. deal with it later. 13 14 What sort of -- what sort of difficulties 15 have you faced now that your husband is 16 incarcerated and faces the prospect of further 17 incarceration with your son Moshe? 18 Well, obviously, as with the other children, 19 when you have a parent with such strong bonds to 20 the children, there's a deep feeling of hurt and 21 kind of like the rug's been pulled from under your 22 feet. You know, as children, and especially Moshe 23 not being able to communicate his feelings, there's 24 an emotional distress that is just undercurrent in 25 He's -- he's regressed in every second of his day.

1 different areas. You know, we use the term that 2 he's spiralling out of his autism and that, you 3 know, until this whole story started, you know, 4 we've seen tremendous growth and improvement in so 5 many different areas. And unfortunately, now we're 6 seeing this regression that is very, very 7 upsetting. He learned so much, you know, in 8 different areas. As a child, when he was younger, 9 he used to be very aggressive. He used to bite and 10 pinch and just -- not so much wanting to hurt 11 someone, but just out of this immense emotion, that 12 he would have these outbursts, and it was very hard 13 to watch. But through the programs that we were 14 doing with him, he learned how to control himself 15 and got to a certain development and a certain 16 awareness that he was able to control that. 17 now, unfortunately, we're seeing that again, where, 18 you know, he -- he loses things, he loses his sense 19 of equal -- he just loses it. His fuse has become 20 short, and --21 Let me ask you about that specifically --Q. 22 Α. All right. -- in terms of your family, and it relates to 23 24 the sentence to be imposed here. What plans do you 25 have by -- excuse me, what plans do you have

1 regarding where you will reside once your husband 2 has received his sentence and so forth and the case 3 has proceeded forward? 4 Α. Well, we're hoping to go to New York, back to 5 family, to get that kind of support and to 6 hopefully be able to visit Sholom as much as 7 possible, and -- wherever that will be. 8 Okay. I want to go back to Dr. Fiester's 9 report, which is in evidence, and we won't go 10 through all those things. The Court will have it 11 to review. But I do have some questions. First of 12 all, you did have the opportunity to be interviewed 13 by Dr. Fiester? 14 Α. Yes. 15 Ο. And did you have the opportunity to at least 16 skim through her report? 17 Α. Yes. 18 There was some testimony earlier that 19 Dr. Fiester gave regarding her report. 20 personal knowledge do you have about crying fits or 21 depression episodes that your husband went through 22 in dealing with the challenges of the business? 23 Α. Well, there were a couple of periods, 24 different periods, throughout his time in Agri 25 where he would have sleepless nights, wake up in

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the middle of the night, be very upset, and have,
1
      you know, these crying spells. And he -- could you
2
3
      repeat the question again so I can stay focused?
4
      0.
            Yes, I'm sorry.
5
                THE COURT: We can have Ms. Murray read
      it back if you like, Mr. Cook.
 6
7
                MR. COOK:
                            Thank you. Thank you, Your
8
      Honor.
                 (Whereupon, the requested portion of the
9
      record was read by the court reporter.)
10
11
            So with -- so we had different discussions,
      and, you know, I tried to help Sholom work through
12
13
      those times when things were hard for him, and he
      had this pressure and this feeling of hopelessness
14
15
      and "How are we going to deal with this" and
16
      depressive type of symptoms.
17
            There was a reference to him being so
      Ο.
      distressed by the situation that he would bang his
18
19
      head against the wall. Did you witness any of
20
      that?
21
      Α.
            Yes.
22
            And, again, we won't go into this in detail
      Q.
23
      because it's part of the record, but her report
24
      references his difficulties in dealing with this
25
      depression or being distraught by visiting sacred
```

sites to pray and look for guidance. Were you involved in any of that?

A. Yes.

Q. Tell us, just very briefly, what that involved.

A. Well, throughout the years, we would go back to Brooklyn. Sometimes the reason was to visit family, and it was incidental that we went to visit the Ohel, which is the resting place of the Lubavitcher Rebbe. Sometimes the motivating force was to go specifically for that purpose. And it was — sometimes Sholom would take less than 24-hour trips back and forth, go to the — to the resting place, and then come right back, not even visiting anybody. Just getting off the plane, going to the site, spending hours there, and then getting back on the plane.

And then, of course, there was the trip to Israel, which was discussed, where we viewed it as like a soul searching trip. Our daughter was based in Israel at a very difficult time in our personal lives and in the plant. And basically, what it ended up being was just taking my daughter from holy site to holy site and spending time with her. And I'm sure that was a tremendous growth

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experience for her, seeing her father pouring out
1
2
      his soul to -- in the holy resting sites of these
3
      different holy people and the holy sites in Israel.
 4
      Ο.
            And the -- again, we won't go through the
5
      entire report, but there's a reference that says:
      During this time Mr. Rubashkin felt trapped.
 6
7
      was a very depressed -- in a very depressed
8
      situation. He felt helpless and hopeless.
9
                Did you make that same observation?
10
      Α.
            There were many times where he had felt that,
11
      definitely.
12
                            Your Honor, this might be a
                MR. COOK:
13
      good time for the break, if the Court wishes.
14
                THE COURT:
                             That's fine.
                                           Thank you.
15
                We're ready for our noon break.
      pick it up again at 1:00. And we will start
16
17
      promptly, so I'll see you then.
18
                 (Whereupon, a luncheon recess was taken.)
19
                             We're ready to proceed in the
                THE COURT:
20
      case of United States of America versus Sholom
      Rubashkin, Case Number 8-1324. Mrs. Rubashkin is
21
22
      on the stand.
23
                And, Mr. Cook, you may continue.
24
                MR. COOK:
                           Thank you, Your Honor.
25
            Leah, let's just -- I know this has been
      Ο.
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1 covered with some witnesses, but just very briefly, 2 let's talk about this home you live in in 3 Postville. What kind of a home is it? 4 Well, basically, when we moved into this Α. 5 home, which we built about 14 years ago, it was a 6 3-bedroom prefab house that was pretty simple. Wе 7 raised our kids while they were young over there. 8 And about, I would say, 3 years ago, we put on this 9 extension. 10 0. Okay. 11 It's categorized as one of the biggest houses 12 in Postville, but if you would transplant that 13 house to Cedar Rapids, it would fit in with a very 14 moderate -- in a very moderate neighborhood. 15 come shopping here, and unfortunately, Cedar Rapids 16 has been bringing me -- I've been here twice a week 17 for the last, I would say, 5 and a half months for 18 certain reasons, and had the opportunity to view 19 different neighborhoods, and it would fit in quite 20 nicely within a lot of neighborhoods here. 21 Let's talk about the nature and function of 22 your home. I think one witness described it as a 23 Jewish Holiday Inn. What -- what sort of things go 24 on in your home besides just caring for your 25 children and sleeping there?

1 Α. Well, a Jewish home is a little different 2 than what I have experienced as a typical home, and 3 that is that there's a very large thing put on 4 hospitality. And I think, coming into the 5 Rubashkin family and -- that kind of took that to the max. And so our home is used for a lot of 6 7 different things. It's used for just parties; you 8 know, community -- you know, if the Jewish 9 community has a function, you know, that they're 10 celebrating a certain holiday or something, and 11 they need a place to house it, our home is used. 12 If there's, you know, other different typical 13 events that are, you know, maybe held in small 14 halls in other places, they're sometimes held in 15 our home. And back in the day, as they say, it 16 even had business meetings and just different 17 Sholom would bring home a bunch of people 18 from -- either visiting or people from the business 19 to our home. 2.0 Ο. Let's talk a little broader about the nature 21 of your life-style there. What sort of vehicles do 22 you have? 23 People would term them as jalopies. I don't Α. 24 We have a Chevy van, like a regular-size know. 25 van. We have a -- we used to have a Rendezvous

1 before somebody totaled it. Somebody lent the car 2 to somebody and they ended up totaling the 3 Rendezvous, so we don't have that anymore. 4 right now I have a Toyota Sienna that actually is 5 kind of like a charity gift. 6 I want to talk to you about Sholom's 0. 7 characteristics. What can you tell us about his 8 loyalty to the family? 9 Well, you know, we discussed his loyalty and, Α. 10 you know, our situation with Moshe and how he feels 11 so connected and, you know, a loyalty to that 12 relationship and bringing out the best in him. 13 has amazing relationships with the kids. 14 forward to his nightly bedtime story and that kind 15 of thing. You know, he's always been there for 16 his -- our married children, you know, if there's 17 anything they need, discussing, helping to work out different problems, situations, you know, that 18 19 happen throughout life. 20 By the way, with respect to your son Moshe, Q. 21 has Sholom undergone some special training as it 22 relates to caring for him? 23 Α. Yeah. Like I mentioned before, he -- you 24 know, we went to this Option Institute quite a few 25 times, and that's basically a training center that

- 1 helps you learn how to deal with these special kids 2 and how to help them reach their potential. 3 Q. And again, a question I overlooked about your 4 home, is there -- have there been people living in 5 your home over the years you've been in Postville 6 who were not part of your direct family? 7 Α. Yeah, we have quite a bit. I have 10 8 children, but I have about 25 or 30 adopted 9 children from throughout the years of people that 10 have lived in our houses, either because they don't 11 fit the mold of one set or another, and so they've 12 stayed with us. 13 Ο. There's a fellow on one of these videos that 14 I know has been here for part of the hearing who's 15 also not directly related to you. Does he live 16 with you -- or he's lived with you? 17 Yeah, he's actually in the courtroom.
  - when he came to the hearing, he said, "Hi, Mommy," so it was very cute. Yeah, he's lived with us for quite a while. Now he's married with a son of his -- with a daughter of his own, I'm sorry, and he calls frequently to see how we're doing and how Sholom is doing.

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Q. Just before we leave the subject of your home and your life-style, one of the exhibits that's in

evidence is Exhibit 9101, which is an excerpt of 1 2 some testimony given by Toby Bensasson, the 3 financial person at Agriprocessors. I'm not going 4 to go through the whole thing, but there's a 5 reference here that, he says, essentially, "The 6 Rubashkins are going to end up at the end with 7 zero, because all the money went back into Agriprocessors. There's no money hidden anywhere." 8 9 Do you have money hidden somewhere? 10 Α. No, no, unfortunately, there's no money 11 hidden anywhere, and -- and as a matter of fact, 12 you know, I'm constantly being barraged by calls 13 from different liabilities that we have. 14 On the subject of Sholom's characteristics --Q. 15 and I know we've heard some of this already, but 16 I'd like to hear it from your own personal 17 observations. His characteristics in terms of 18 responding to people in need. 19 Well, Sholom has a heart of gold, and he's --Α. 20 he's -- he's just a selfless person, and I think 21 it's interesting that, as we speak here today, in 22 our daily -- we have a certain book called the Chai 23 L'Chayim, and it's kind of like a -- a daily dose 24 of inspiration. And I just want to read you the thing from today, because I think that summarizes 25

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Α.

who he is. And basically, it's a -- well, maybe I won't read it verbatim, but I'll -- it kind of like summarizes who he is. And it's -- it's a saying that goes like this, "The piece of bread that I have is yours just as it is mine." And the Hasidic teaching is that "First, it's yours, and then it's mine." In other words, anything that Sholom felt that was his, he really felt that it was the other person's before it was his. And so when somebody came to him, he didn't feel like he was giving his own thing to someone else. It felt like God gave it to him, but really it belonged to the other person if the other person reached his hand out to him. And so not only did that have ramifications in a financial sense -- I mean, it's very easy to write out a check, throw it into somebody's pocket and, you know, "Have a good day" and wish them well, but that really translated into so many different ways and giving of his time, of his emotion, of who he was, and that's really who he's all about. Q. Let me ask you about another characteristic. And what is his characteristic regarding honoring his father?

Well, when Sholom was dating, it was very

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obvious -- Sholom and I were dating. It was very obvious to me that he had a huge respect for his family, and his father in particular. And coming from a more secular background, that was very impressive and very touching to me, to -- you know, we live in a culture that idolizes the youth. As a person gets older, they typically decrease in value, according to the -- to the media that's out there and according to everything that we're indoctrinated in in the American society. And here was somebody who valued a person that was older, who valued experience, who valued that perspective, and who -- who respected and loved his father in such a deep way, to the core of his essence. We talked earlier about Dr. Fiester's Ο. report, and it wouldn't be efficient to go through the report since it's in evidence, but there is a reference on Page 12 of that report to Sholom complaining, it says, begging his father to take some action at the plant regarding issues that were developing there. What personal knowledge do you have that Sholom had problems with his father and the business? Well, we had different discussions about, you know, him being frustrated, you know. There's --

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the plant is, you know, a family business, and there's different components and different family members pulling and pushing in different directions. And basically, being the fact that his father owned the plant and was the head of the plant and was the father of this family, he felt that it would be beneficial for both the family and for the business for him to come down and just set things right and give direction and be there. it was with that in mind then and having the desire to have his parents, and specifically, his father, in the business sense, be in Postville that when we made our extension, we made a special room for them with a separate entrance so they could feel comfortable to come and go when they wanted to. And so I know that from conversations with Sholom and also just hearing him on the phone, you know, expressing that. Let's talk about a different subject. stands convicted of fraud charges. What, in your opinion, makes him tick? What is his motivation? Well, I think what makes him tick and what Α. motivates him in every act and every thing that he does is his conviction to his faith. I would sum that up as just the core thing.

Q. Other witnesses have been asked about whether
he's motivated by greed. I want to ask you
specifically, is is he a person who desires more
material things, like like, "Leah, we need a
bigger house" or more cars or a second house. What
is his how would you describe his
characteristics regarding material things?
A. He has always either verbally but as we
were you know, in our early married years, when
we were first getting to know each other, and, you
know, experienced life together, you know, we've
had this experience verbally how we discussed
these different things, and then just throughout
the years, through his actions and different things
that came up, he was quite the opposite; he always
wanted to understate, you know. If we if he
felt that we were at a certain level of means, he
always wanted to be within the surrounding, you
know whatever what everybody else had I
always laughed that in Postville the workers in the
plant were running around in Cadillacs and Sholom
was riding well, he had a bunch of cars because
he always gave them away to people, but, you know,
he had a Rendezvous, a Buick Rendezvous, something
that was of much lesser value. And I remember when

we put our house together, it was a prefab house, 1 2 and, you know, everyone was suggesting, "Oh, you 3 have to upgrade in this, and you have to upgrade in that." And he said, "No, we're not doing anything. 4 We're just going to" -- "we're going to get regular 5 6 linoleum floors and be like everybody else." And 7 that was basically his thing in life, is -- is that 8 when God blesses somebody with -- with money, it's not for physical use but it's to help other people. 9 10 Let's shift gears for a moment. And I would Ο. 11 imagine that you've contemplated where the future 12 might take you. And what can you tell us about 13 what Sholom would like to do once he's -- when all 14 this is over? 15 Well, he's -- we've discussed this many 16 times, and throughout the years, he -- he 17 displayed, like, frustration that he wasn't able to do as he really wanted to do. And since this whole 18 19 story, you know, we've had many conversations that all he wants to do is to be able to go back to do 20 21 what he wanted to do when he was a kid, and that's to be a teacher. 22 23 Q. Does he have any plans, as far as you know, to get back into business, or the meatpacking 24 25 business, or the retail business, or have anything

- 1 to do with operating a plant --
- 2 A. No.
- Q. -- or money or workers?
- A. Nothing like that. He wants to just be able to sit and learn himself and to teach other people
- and to be given that opportunity to do what he
- 7 always wanted to do.
- 8 Q. Along those same lines, in terms of
- 9 discussing what's happened here and where he goes,
- 10 can you provide us any testimony about how he feels
- 11 about what's happened?
- 12 A. Well, he's -- he's obviously very upset and
- remorseful about what happened, and, you know, he's
- discussed with me many times how he feels terrible
- about this whole thing and how he wishes he could
- 16 turn back the clock and make different decisions.
- 17 Q. I want to talk to you about a couple of
- 18 exhibits that are in evidence. There's -- there's
- 19 hundreds, perhaps thousands, of letters from people
- 20 supporting Sholom and you. Have you looked at some
- 21 of those letters?
- 22 A. Yeah.
- 23 Q. And there's -- they're set forth in
- 24 Exhibit 9300. How has that impacted you and
- 25 | Sholom?

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Well, obviously, this has been a very
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      Α.
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      heart-wrenching time for us on so many different
 3
      levels. And many people probably would resort to
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      being very depressed and very paralyzed in what
 5
      they could do and how they could move forward.
 6
      these letters have helped us to understand that
 7
      we're not alone and that people value us, and
 8
      they've just really kept us going actually.
9
            One final subject, Leah. Can you -- can you
10
      tell us how you and your children are surviving
11
      now?
12
            Well, I'm glad you're using the word
      Α.
13
      "surviving," because, I guess, you know, that's
14
      really the level that we're at, is surviving.
15
      Well, as probably is evident in my disposition, I
16
      always try to keep an optimistic and happy
17
      disposition. I guess it's a defense mechanism to
18
      help get through what we're going through.
19
      basically, Sholom's been away already for 5 and a
20
      half months, and it's been very -- excuse me.
21
      been -- it's been a very hard time. Obviously, not
22
      having a father home for the children, not having a
2.3
      husband home for the wife, is -- is a tragedy.
24
      it's very hard. And I think that anybody in that
25
      situation, just walking away after having said
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that, is enough for somebody to handle. But and
that's probably been the hardest thing of this
whole thing, has been has been that aspect of
it, of having to put the kids to sleep, and having
them ask for their father, and having to say,
"Well, sorry, it's after 9 o'clock. He can't call
anymore." And I can't say I'm lonely in my
bedroom, because I have 4 other kids sleeping in my
room because they're scared to sleep anywhere else
in this house because there's no security for them.
I guess they just feel like the rug's been pulled
out from under their feet, and so I have to put up
with a lot of things that typically I would put my
foot down and say "Go back to your room. Don't
knock on the door until 7 o'clock in the morning."
I can't do that now, because I understand what
they're going through and how hard it is for them
emotionally to deal with all this. So besides
having to be a wife without a husband, I have to be
stronger for them. And I excuse me.
MR. COOK: Thank you for your testimony,
Leah. No further questions.
THE COURT: Cross-examination?
MR. WILLIAMS: A moment, Your Honor.
(Mr. Williams conferred with Mr. Cook.)

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Before I sit down, Your Honor,
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2
      we would offer Exhibit 9100A-1.
 3
                THE COURT: And, I'm sorry, what is that?
                MR. COOK: That's the picture of Sholom
 4
 5
      Rubashkin when he graduated from the eighth grade.
 6
                And I'll provide the original to the
7
      Court.
8
                            All right. Any objection
                THE COURT:
9
      from the United States on that offer?
10
                MR. WILLIAMS: No, Your Honor.
11
                THE COURT: Received.
12
                 (Whereupon, Exhibit 9100A-1 was
13
      received.)
14
                        CROSS-EXAMINATION
15
      BY MR. WILLIAMS:
            Mrs. Rubashkin, I just want to ask you a
16
17
      couple of questions. Your attorneys -- or the
18
      attorneys for your husband displayed this
19
      photograph on here, and it's actually part of a
20
      print-off from a website, Equal and Fair Justice
21
      for Sholom Rubashkin. They've marked it as
22
      Exhibit 9305, and this was the photograph that was
23
      being displayed earlier. You're familiar with this
24
      website?
25
            I've been made familiar with that website.
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- 1 Q. Okay. And have you actually gone on that
- 2 website yourself before?
- 3 A. Yeah.
- 4 Q. Okay. And who set up this website?
- 5 A. I have no idea.
- 6 Q. Okay. There's a document at the top that you
- 7 can click on apparently, the Disparity
- 8 | Memorandum -- or Memo. Are you familiar with that?
- 9 A. I think it's -- I think so, yeah. I mean,
- 10 | I've seen it. I don't know what --
- 11 Q. Okay. And who drafted that Disparity Memo?
- 12 A. I'm not really sure.
- 13 Q. When was the first time you saw that
- 14 Disparity Memo?
- 15 A. I can't really say. I mean --
- 16 Q. Okay.
- 17 A. Last couple of, I don't know, maybe weeks. I
- 18 don't know. I'm not sure.
- 19 Q. All right. I'm just trying to figure out,
- 20 had you seen it before it got posted to this
- 21 website?
- 22 A. Did I see it?
- 23 Q. Yeah, the Disparity Memo, before it was --
- 24 have you seen it outside of this website, the
- 25 Disparity Memo?

It was, of

1 I think some people printed it off, but I Α. 2 don't know where it came from. 3 Q. And you don't know who drafted that Disparity Memo? 4 5 Α. Not specifically. Who authored it, like who 6 wrote it? 7 Who wrote it. 0. 8 Α. I don't know. 9 Q. There's a reference that somebody, a Okay. 10 lawyer with knowledge of this case, was behind the 11 authorship of this Disparity Memo. Do you know who 12 that lawyer would be? 13 Α. No, but a lot of them are here. You could 14 ask them. 15 But you don't know? Q. 16 Α. No, I don't know. 17 Q. Okay. 18 MR. WILLIAMS: Your Honor, we would move into evidence this Exhibit 9305. 19 THE COURT: And is that the -- what you 20 21 just displayed? 22 MR. WILLIAMS: It is, Your Honor. 23 THE COURT: Any objection? 24 MR. COOK: Well, the Rules of Evidence

don't apply, Your Honor. No objection.

25

1	course, offered before for the purpose of using a
2	photograph to show the son. Mr. Williams objected
3	to its use. And we marked it, and now he's decided
4	he wants to use it, so no objection.
5	THE COURT: All right. I think defense
6	is the one who showed it to the Court when it
7	wasn't an exhibit. Is that the one we're talking
8	about?
9	MR. WILLIAMS: That's correct, Your
10	Honor. And I didn't object to it. I just wanted
11	to know what it was so I could follow along.
12	THE COURT: Yes, I remember. No
13	objection or the Court does accept it for
14	whatever value it has.
15	(Whereupon, Exhibit 9305 was received.)
16	MR. WILLIAMS: No further questions, Your
17	Honor.
18	THE COURT: All right. Thank you. You
19	may step down. Any other evidence on behalf of the
20	defense?
21	(Defense counsel conferred.)
22	MR. COOK: No further witnesses at this
23	time, Your Honor. We might have surrebuttal if
24	there are rebuttal witnesses.
25	THE COURT: All right. Mr. Deegan,

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Mr. Williams, any additional evidence?
1
                              Yes, Your Honor.
                                                 At this
2
                MR. DEEGAN:
      point, we anticipate a handful of rebuttal exhibits
3
4
      and one witness. And I'll go ahead and call that
5
      witness now, if it pleases the Court.
                THE COURT:
6
                             Yes.
                MR. DEEGAN: I'll call Ms. Paula Roby.
7
                THE COURT: All right. Good afternoon,
8
9
      Ms. Roby.
                         PAULA LYNN ROBY,
10
      called as a witness, being first duly sworn or
11
      affirmed, was examined and testified as follows:
12
                 THE COURT: Please come to the witness
13
              And I don't know if there's water there or
14
      stand.
15
      not.
16
                 THE WITNESS: There is.
                                           Thank you,
17
      Judge.
18
                 THE COURT: All right.
19
                        DIRECT EXAMINATION
2.0
      BY MR. DEEGAN:
21
             Good afternoon, ma'am.
      Q.
             Good afternoon.
22
      Α.
             Please state your name and spell it for the
23
      Q.
24
      record.
             My name is Paula, P-A-U-L-A, Lynn, L-Y-N-N,
25
      Α.
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